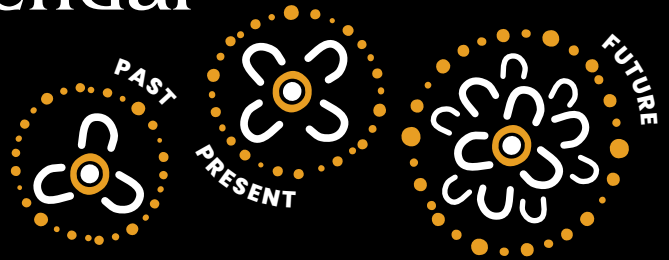


Celebrating
30 Years

GUGAN GULWAN
YOUTH ABORIGINAL CORPORATION

2022-2023
Annual Report
with
2024 Calendar



Gugan Gulwan
Youth Aboriginal
Corporation



Who we are and what we do

Gugan Gulwan Youth Aboriginal Corporation was created to support young Aboriginal and Torres Strait Islander people in the ACT and surrounding regions to thrive and succeed. Our commitment is to protect, nurture and support children, youth and their families as they grow – from birth, through childhood, adolescence and into adulthood.

The mandate of Gugan Gulwan is twofold. The first is to work with, and through, our many partners to establish a system of services and supports that strengthen families and help those of our children and youth who are experiencing vulnerability. The second is to lead advocacy and effective policy development on issues that affect all Aboriginal and Torres Strait Islander children and youth.

Since its creation, Gugan Gulwan has built considerable expertise in the area of child and youth development. This focus on positive development informs our role as a champion and catalyst for the outcomes of all Aboriginal and Torres Strait Islander children and youth in our region.

Gugan Gulwan actively shares our expertise with others and works in partnership to create opportunities for the voices of children and youth to be heard across the sector and within government. Successfully carrying out these roles requires a workforce with a broad range of skills, including: case management; community engagement, counselling, direct service delivery; policy development; program design; systems design; program evaluation and oversight; partnership development; financial and capital management; human resources; information technology; information management and analytics; organisational development; and administration. While not always visible, each of these functions is crucial for serving our region's young people effectively and responsibly.

Our Strategic Priorities

Our strategic priorities for the next five years have a strong focus on continuing and strengthening Gugan Gulwan's leadership and governance to deliver a culturally safe and professional service to ensure our people have a service that is community owned and led. This is to ensure that our voice is authorised and empowered in every aspect of their lives. It is fundamental that First Nations peoples need to be part of the decision-making process and be supported to lead and guide the implementation of solutions for challenges that are about them.

We will maintain prevention and early intervention focus with the provision of support for and resourcing of good practice Aboriginal and Torres Strait Islander led prevention approaches. We will continue to strengthen our community leadership and cultural authority to engage, advise, and influence government policy makers, funding bodies, other stakeholders and partners to consider how child, youth and family challenges and services are developed, addressed, and provided to the ACT Aboriginal and Torres Strait Islander community.

To achieve our strategic priorities, we will strive for a fit for purpose facility to be able to better meet the needs of Aboriginal and Torres Strait Islander community and allow for growth.

Our Strategic Objectives for 2021 – 2026 are:

Governance & Leadership

Community Voice & Decision Making

Aboriginal & Torres Strait Islander Approaches to Prevention & Early Intervention

Cultural Authority & Community Leadership

Purposeful Building

Board of Directors 2022-2023

Position	Name
Chairperson	Robyn Martin
Deputy Chair	Ginibi Robinson
Secretary	Mark Farrow
Treasurer	Sel Cooper
Director	Paula McGrady
Director	Joanne Lesiputty
Contact Officer	Kim Davison

Thank you

The Board of Directors would like to thank Ross Fowler who resigned as a director.

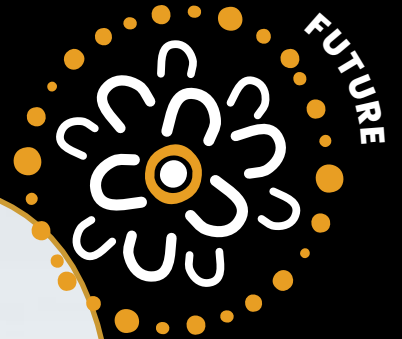


Staff 2022-2023

Name	Position	Section
Kim Davison	Executive Director	Management
Amanda Savle	Deputy Director	Management
Position Vacant	Operations Manager	
Position Vacant	Team Leader – Mental Health/ATOD	
Malcolm Towney	Team Leader - CYFS	Middle Management
Kathryn Williams	Family Support Worker	Child, Youth and Family Support
Karla Wighton	Early Childhood Worker	Child, Youth and Family Support
Position Vacant	Youth Support Worker	Child, Youth and Family Support
Cyndy Newman	Family Liaison Officer	Reconnect
Peter Williams	Family Liaison Officer	Reconnect
Dale Huddleston	Outreach Program Co-ordinator	Drug and Alcohol/Mental Health
Aliesha Cross	Dual Diagnosis Worker	Drug and Alcohol/Mental Health
Budda Connors	Mental Health & Wellbeing Outreach Worker	Drug and Alcohol/Mental Health
Wayne Martin	Outreach Program Worker	Growing Healthy Families
Alyce Davison	Casual Streetbeat Outreach Worker	

Staff Professional Development

SHIP Basic Training
First Aid
Emergency Response Training
Youth Aboriginal and Torres Strait Islander Mental Health First Aid
Alcohol Prevention Package
Reflective Supervision Training
Child Safe Training
Safer Together
Diploma of Counselling



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	Gugan Staff and Board of Directors
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FEBRUARY	Executive Director's Report
MARCH	QIP Accreditation / Case Management
APRIL	Community Support Program / Social & Emotional Support / Planning Day 2023
MAY	Gugan Gulwan Group Programs <i>Tutoring Program / Return to School Program</i>
JUNE	Gugan Gulwan Group Programs continued <i>Young Men's Mentoring Group (YMMG) / Young Women's Group (YWG)</i>
JULY	Gugan Gulwan Group Programs continued <i>Music Program / School Holiday Program / Youth Lunch Program</i>
AUGUST	Gugan Gulwan Group Programs continued <i>Arts for Therapy Group / Streetbeat Outreach Program / Community Arts for Therapy</i>
SEPTEMBER	Gugan Gulwan Group Programs continued <i>Youth Week April 2023 / Yass High School Program / Parenting Our Way</i>
OCTOBER	Gugan Gulwan Events <i>NAIDOC Celebration 2022</i>
NOVEMBER	Gugan Gulwan Events continued <i>Aboriginal and Torres Strait Islander Children's Day 2022 / R U Ok Event 2022</i>
DECEMBER	Gugan Gulwan Events continued <i>Kid's Xmas Party 2022 / Chiefs Rugby Team Visit</i>
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Gugan Gulwan
Youth Aboriginal
Corporation





Celebrating
30
 Years



30 years celebrations NAIDOC 22

January 2024

1st - New Years Day

MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED							
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Chairperson's Report



I am pleased to present the Chairperson's Report for 2022-23. This year has been marked by significant milestones, achievements, and continued dedication to providing support to First Nations children, young people and their families in Canberra and surrounding region. Below are some of the highlights from the past year.

30 Year Celebrations

One of the most significant milestones this year was the celebration of Gugan Gulwan Youth Aboriginal Organisations 30th year anniversary. We marked the occasion with a memorable NAIDOC event that brought together our community and supporters. This event not only celebrated our history but also served as a reminder of the important work ahead.

Kids Xmas Party

In the spirit of giving and spreading joy, Gugan and Winnunga organised a kids Christmas party before Xmas, it was heartwarming to see so many families and smiles on the faces of the children and families who attended, it was a bigger event than previous years, the event reinforced our commitment to nurturing a sense of belonging and happiness among the children and young people that we serve.

R U OK Day - Walkabout Barber

Mental health and wellbeing are central to Gugan's mission and values, and we actively participate in the R U OK Day campaign. Our Walkabout Barber event provided a safe and supportive space for children and young people to connect, talk about their mental health and receiving haircuts and other grooming services, it was a day of open conversations and mutual support.

Children's Day 2022

Children's Day holds a special place in our hearts, and we celebrate it with enthusiasm. This day allows us to promote cultural pride and the importance of children within our community. Through a range of activities, we aim to empower our children and young people.

Commissioning

Gugan has continued to participate in the commissioning process with the ACT Government. Commissioning is the process by which health, care and social services are planned, purchased and monitored by funding bodies. It is a collaborative practice of co-design to best service local communities by addressing local need.

Short Staffed

While facing challenges throughout 2022-23, including being short staffed for the whole year, our team remains resilient and dedicated to delivering our programs and services to our community, this demonstrates our unwavering commitment to our mission and the community we serve. We are actively addressing the staffing issues to ensure even greater impact in the future.

The past year has been a remarkable journey for our organisation. We've celebrated our history, supported the well-being of our children, young people and their families and continue to make a positive impact despite the challenges. I extend my appreciation to our staff, Board and supporters for their unwavering support, as we look to the future, we remain committed to providing a service that meets the needs of our community.

Robyn Martin
Chairperson



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 Years



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February 2024

13th - Anniversary of The Apology

THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU
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Executive Director's Report

It is with great honour that I present to you my very last Annual Report after serving 29 years as the Executive Director of Gugan Gulwan Youth Aboriginal Corporation.

As I reflect on the last 29 years of service delivery, I can state that I am very proud to leave this organisation in better shape than what I was presented with all those years ago.

A model that was the result of the collective thoughts of my late husband, Dennis Davison, and myself. It is with strong conviction to say that all the best laid plans and thoughts are one thing, to implement them is another. I have never strayed from the proposed model and can say with great certainty that Gugan Gulwan Youth Aboriginal Corporation is where it is today due to the leadership of myself and all the staff who came through Gugan Gulwan who have contributed to its success.

There have been many people who have served on the Board of Gugan Gulwan, whose primary role is to set the strategic direction and provide ongoing support to the Executive Director. Sound governance was implemented which is very important in operating an Aboriginal Community Controlled organisation. Thank you to all of those who contributed to the Board of Directors over my time as Executive Director.

My personal and professional dreams will have been fulfilled when the new building that will be erected in Erindale has been completed. A fitting time for me to step away from the organisation and move onto other areas of Aboriginal Affairs within the ACT and surrounding region.

I have worked tirelessly to ensure the ongoing success of the organisation. There is still a lot of work to be done, especially in the youth space. I look forward to the continued support of funding bodies both ACT Government and Commonwealth Govt to ensure that Gugan Gulwan is resourced appropriately to meet demand.

I look forward to winding down my career and I will have fond memories of Gugan Gulwan. I have met so many dedicated and committed community people, staff, stakeholders, and public servants throughout my tenure. If I can leave you all with one thought – we must listen, learn, and most of all respect First Nations community workers. Having such a dedicated workforce can only benefit and build the capacity of ACCO's – they are, after all, the conduit between community and Govt. The lived experience of the First Nations workforce can never be underestimated. Value their contribution instead of working against their lived experiences. It is the system that must change, not First Nations people!

K. Davison

Kim Davison
Executive Director





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 Years



30 years celebrations NAIDOC 22

March 2024

11th - Canberra Day, 29th - Good Friday, 30th - Easter Saturday, 31st - Easter Sunday

FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN							
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QIP Accreditation

Gugan Gulwan successfully completed its third midterm cycle formal accreditation in May 2023 with an external assessor evaluating the organisation Improvement Plan against the QIC Health and Community Services Standards 7th Edition. Programs and sections assessed included:

- Child Youth and Family Support
- Drug and Alcohol/Mental Health
- Reconnect
- Administration
- Management

Feedback from the process included:

Gugan Gulwan set a practical and achievable improvement plan for itself based on the results of their last assessment. The organisation has completed 50% of this plan, and work has commenced on the remaining 50%.

Importantly the organisation has taken a systems approach to ensure that improvements are documented, implemented, and monitored to measure the effectiveness of the results and to identify and address any unintended consequences.

It was noted during the mid-cycle assessment that:

- Staff have been actively involved in guiding the direction of the CQI activities, thereby maximising their buy-in to any changes rolled out because of the activity.

- Progress is tracking positively in terms of timeframes in the remaining 50% of improvement and all are expected to be completed prior to the next assessment in 18 months' time.

Gugan Gulwan is to be congratulated on their achievements to date against the quality work plan. This is particularly impressive given the loss of key staff, challenges in recruiting new staff with the required skills set and introduction of a commissioning model for funding in the ACT. It is testament to the strong culture of quality improvement that exists within the organisation and its commitment to achieve effective governance, operations, service delivery and outcomes.

Case Management

Gugan Gulwan provides comprehensive case management. Two workers, often from different teams within Gugan Gulwan, assist all clients as clients do not present with just one issue. Gugan Gulwan Case Management uses the strength of family, community, and culture as part of an individualised case plan. All Case Management Plans are developed with the clients, their family and any other important people nominated by the client as being helpful to their case management goals. Case management plans are frequently assessed and redesigned as the client reaches, or changes, goals. Where there is a referral provided to a client Gugan Gulwan practises warm referrals and continues wrap around case management until the client has engaged with the other service. This assists workers to ensure clients do not slip through the gaps.

Total number of case managed clients 1.7.22 - 30.6.23: 101



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April 2024

1st - Easter Monday, 25th - ANZAC Day

MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE
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Community Support Program

Case managers have seen clients, families and the community heavily impacted by cost-of-living increases. These increases have created financial hardship that is being felt by all families engaging with Gugan Gulwan.

These cost-of-living pressures are contributing to families falling into arrears particularly with rent and utilities. Both contribute to failure to sustain tenancy. As a result of feedback from families Gugan Gulwan planned and implemented a utilities support payment during the reporting period.

This is an ongoing program which, so far, has supported **thirty-nine** families. In conjunction with this program Gugan Gulwan staff have connected with the ACAT- energy and water program to assist families who are not able to pay their debts.

Engagement with this program has allowed for families to have debt reduction put in place along with a guarantee that utilities will not be cut off. Gugan Gulwan has also enabled families to engage with the Staying Connected program.

During the reporting period Gugan Gulwan continued to aid families with carpet cleaning and pest control as an initiative to assist families to maintain tenancies.

Fifty-five families have been assisted with the program during this reporting period. Issues impacting upon sustainability of tenancies impact upon family's ability to provide for the basic needs of children.

Overcrowding and inappropriate accommodation result in issues retaining tenancies due to wear and tear on carpet, lack of appropriate garbage removal and pest infestation. This program is in response to client feedback about this situation.

Social and Emotional Support

During Sorry Business, the support provided by Gugan Gulwan encompasses support for the family from the Executive Director which can take many forms including emotional, financial assistance and navigating the process. The Executive Director also provides support to staff as burn out is a risk. Gugan Gulwan staff also assist in preparing the memorial booklets through to having it printed, attending the funeral, and providing aftercare that is tailored specifically to the family and community. This may also include supporting other community members who are still struggling with grief and loss from other losses. The process is complex as it often involves staff members' family members.

Gugan Gulwan Planning Day 2023

Curijo was engaged to design, develop, and facilitate the Gugan Gulwan Youth Aboriginal Corporation Annual Planning days for 2023. The objective of the Annual Planning days was to bring the team together to reflect, refresh and plan for 2023 to support Gugan to meet the organisations objectives in line with the strategic direction. Planning and self-care were a focus to ensure that staff wellbeing is a focus to be able to continue to provide culturally safe and high-quality early intervention and preservation offerings to the First Nations community of the ACT.

The 2023 planning day looked at key areas, such as:

- Management address to staff – expectations
- Review of previous year
- Setting the scene for the year ahead
- Mental Health App
- Team presentations
- Gugan Gulwan's Core Business
- 2023 Event Planning
- Group program overviews
- Setting boundaries





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30 years celebrations NAIDOC 22

May 2024

26th - National Sorry Day, 27th May - 3rd June Reconciliation Week

WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI							
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Group Programs



Gugan Gulwan uses Group Programs as a soft entry into the service. Group Programs provide a useful way to explore mental, physical, social, and emotional wellbeing. If issues arise during Group Programs Case management can begin. Young Women's Group and Young Men's Mentoring Group, along with the other Group Programs offered, introduce Gugan Gulwan to clients.

Tutoring Program

There are many reasons parents within our First Nations community choose tutoring for their children. Some parents feel unable to help their children with schoolwork. Others may find their children are more receptive to working through school struggles with another person. Tutoring can help strengthen subject comprehension, boost confidence, and build important learning skills.

The Gugan Gulwan Tutoring Program is an individualised program of support for young First Nations students who are needing additional one on one learning support in the ACT region.

The program addresses the challenges many young First Nations students face to remain engaged in education and learning. The Tutoring program is free for eligible students for a maximum of 10/1hr sessions per year.

The Gugan Gulwan Tutoring program is for students completing Year Two to Year Twelve.

Male: 36 | Female: 31

Return to School Program

Back to school Program (Summer /Winter Assistance)

Gugan Gulwan delivered a Back-to-School support program to the community. This program is highly successful and is a much-welcomed initiative for our community. It aims to assist families with school uniforms, shoes & a school bags for the high school students and for the primary school students each child also received a lunch box and drink bottle with their school bags.

This program has been extremely effective in providing valuable support to parents/carers of First Nations young people to assist in returning to school with the required equipment to enable students to feel more comfortable within their school community.

During the reporting period Gugan Gulwan assisted **226** young people with summer and winter school assistance.

Koori Preschool Program

Small school bags and school shirts were purchased for each child attending Koori Preschools located in the ACT during 2023.

- Ngunnawal
- Wanniasa
- Richardson
- Narrabundah
- Kingsford Smith

100 school bags and **120** polo shirts were provided to all Koori-pre students for 2023.





Gugan Gulwan Young Men's and Young Women's Group – 30 year celebration NAIDOC 22

June 2024

3rd - Mabo Day, 10th - King's Birthday

SAT	SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN							
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Young Men's Mentoring Group (YMMG)

This year the Young Men's Mentoring Group (YMMG) participated in a wide variety of activities.

The highlight was taking part in the opening of Gugan Gulwan 30th Anniversary Celebration event, this was with the support of Gugan's Young Women's Group and lead by cultural dance teacher Chaydin Reid from Maluerindi.

Other activities included:

- Themed Nights
- Cultural Activities- painting clapping sticks and animal cut outs, artefacts
- Cooking - Life skills
- Questacon
- Tidbinbilla – Murumbung Cultural Program
- Aboriginal and Torres Strait Islanders Children's Day
- Cultural Performance at Gugan Gulwan 30 Years Celebration Event
- Activities – kingpin, basketball, touch footy, Zone Bowling, Movies, Nerf Games.
- Racism Cultural Consultation

During the reporting period **21** young men participated in **34** sessions.



Young Women's Group (YWG)

The Young Women's Group maintained a full schedule of activities throughout the year with the highlight being their participation in the opening of the Gugan Gulwan 30th Anniversary Celebrations with the Young Men's Mentoring Group.

Other activities included:

- Themed Nights
- Cultural Activities - Wood burning Coolamons, Boom Boxes, clapping sticks, animal cut outs, painting and resin pouring.
- Cooking - Life skills
- First Nations and Torres Strait Islanders Children's Day Activities
- Cultural Performance at Gugan Gulwan 30 Years Celebration Event
- Racism Cultural Consultation
- End of Year Trip – Jamberoo Action Park
- Welcome to 2023 YWG
- Sexual Health information Session
- Cultural Arts – Painting serving boards.
- Graphic designs with Cricut devices
- Arts and crafts

During the reporting period **16** young women participated in **33** sessions.





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 Years



30 years celebrations NAIDOC 22

July 2023

4th – 11th July NAIDOC Week

MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED							
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Music Program

The Gugan Gulwan Music program is designed to engage and support First Nations young people in the ACT region who have an interest or passion for music. The program is delivered weekly during school terms. The music program is designed for young people at elementary or intermediate levels. The program provides a range of musical instruments with ongoing music tuition through a valued partnership with ANU School of Music. Gugan Gulwan Music participants were given the opportunity to perform at the Australian National University School of Music. This gave participants the opportunity to showcase their talent and perform for their families and community members. For those who were unable to attend the event, live viewing was provided via Gugan's Facebook Page.

In addition to this, participants have taken part in **6** professional recording sessions at Yilul Studios at the ANU.

15 participants their families attended the Reconciliation concert at the Canberra Theatre to see the achievements of former students. The former students shared the stage with Yothu Yindi in a celebration of voices, stories, and Music.

15 participants attended **36** sessions.



YWG/YMG End of year trip

Youth Lunch Program

The Lunch Program is a tailored outreach program that is a soft entry point for clients who may be experiencing exclusion due to behaviors of concern. The program is responsive to community needs and is delivered in different locations, events, and schools across the ACT region.

The core objectives and outcomes of the Gugan Gulwan Lunch Program are to engage and support, referrals and linkages, promotion of cultural learnings and community inclusion.

Gugan Gulwan achieves the objectives by providing a culturally safe space where young people can access healthy food while talking to Gugan workers about a range of topics. It also gives workers the opportunity to introduce Gugan and, where appropriate, offer Case management services.

During the reporting period the program was delivered at:

- Erindale College
- Indigenous Allied Health Australia Service
- Telopea High School
- Lake Tuggeranong College
- Burrunju Art Gallery
- R U Ok? Day
- CIT Yurauna Centre

There were **7** sessions delivered.

School Holiday Program

During the reporting period Gugan Gulwan delivered four School Holiday Programs. Week one consists of participants aged from 8-11 years and week two participants aged from 12-16 years. The School Holiday Program is promoted throughout Schools, social media, and within Community Organisations. Experience shows this delivery is most effective to capture our target audience.

Gugan Gulwan School Holiday Program activities are designed to promote social inclusion, cultural connectiveness, cultural safety and enjoyment for our young people.

A total of **128** young people were serviced through this program.



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August 2024

4th - National Aboriginal and Islander Childrens' Day
 9th - International Day of the World's Indigenous People

THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT							
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Arts for Therapy Group at Alexander Maconochie Centre (AMC)/ Bimberi Youth Detention Centres

The Drug and Alcohol Arts for Therapy Group at AMC is comprised of young men and women who are currently detained, and who may have experienced alcohol and other drug issues and or mental health issues.

Arts for therapy is recognised as a therapeutic method of engaging clients in self-healing, expression, treatment, rehabilitation and addressing any current or previous behaviours of concern. The program has a strong cultural foundation that further enhances the individual's understanding of self.

There were 22 sessions facilitated at Bimberi with 16 participants.

There were 12 sessions facilitated at AMC with 18 participants.



Streetbeat Outreach Program

Gugan Gulwan Street Beat Youth Outreach Program is a tailored health program to reach vulnerable First Nations youth in the ACT region by providing a soft entry point for support for young people through provision of preventative health packs which contain condoms, drink spiking kits and lubricant as well as some contact points for help. These packs are distributed on Friday and Saturday nights from 7pm-11pm, targeting meeting places and identified hot spots across ACT and surrounding region. The service is also being promoted as a diversionary program for young First Nations youth aged 12-25 years.

Condom Packs distributed to young people have details about Gugan, Winnunga, Aboriginal Legal Service and Sexual Health and Family Planning. After Hours Emergency contact details appear on the pack. During distribution workers have a casual, respectful conversation about the packs but also about safety and wellbeing. Over the reporting period StreetBeat Staff have distributed **2557 Condom packs. 1,529 to Males, 1,028 to Females.**

Community Arts for Therapy

The Gugan Gulwan Community Arts for Therapy program is delivered to young people who are participants from Ted Noffs, Healing Farm, Worldview and Kaleen High School.

Community Arts for Therapy is designed for Community Groups to attend Gugan Gulwan outreach programs facilitated at Burrunju Arts Gallery. The main objective of the program includes Engagement, promotion of healthy lifestyles, creating social networks, cultural learning, behaviour management, positive role modelling and mentoring.

Program	Number of Sessions
Ted Noffs	17
Healing Farm	3
Worldview Young	8
Kaleen High School	3



R U OK Day 2022

September 2024

12th - R U Okay Day

SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON							
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Youth Week - April 2023

Gugan Gulwan celebrated Youth Week event during the April School Holidays with several activities organised through the Youth Coalition. The events organised were Bounce, Canberra National Zoo & Aquarium, Limelight Cinema, Zone Bowling, Yarralumla PlayStation Mini Golf & Ice Skating. The participants also took part in the Police Citizens Youth Club Touch Footy competition arranged by PCYC & Youth Coalition. This was a great way to celebrate Youth Week over the entire week with other services rather than a stand-alone event. It provided participants from all over the ACT an opportunity to engage with experiences they may not have otherwise tried.



Yass High School Program

This program supports activities to improve First Nations educational outcomes, opening the door to more options of pathways to success. This includes introducing families to services where a focus is on improving family and parenting support; early childhood development, care and education; school education; youth engagement and transition; and tertiary education. The program has a critical focus on providing families with service options with a focus on increased school attendance and improved educational outcomes that lead to employment.

Parenting Our Way

The aim of the Parenting Our Way program is to engage First Nations parents/carers who are interested in exploring their parenting journey, through several themed sessions with subject matter experts. The program aims to explore, celebrate parenting skills, enhancing relations and information to support the parenting role, gain skills to build stronger, positive relationships within the family unit.

Program	Number of Session	Participants
Mother's Day Raffle	1	90
Centrelink	1	3
Referendum Voice Forum	1	22



Jeff Amatto Visit 2022



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October 2024

7th - Labour Day

TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

Gugan Gulwan Events



NAIDOC Celebration 2022

30 years of service delivery – July 2022

On the 7 July 2022, Gugan Gulwan hosted a community NAIDOC Event to Celebrate Gugan Gulwan Youth Aboriginal Corporation's 30 years of service.

The Event was well attended with over 400 young people, families & elders in attendance. The Guest Speaker for the night was Mr Greg Inglis (Goanna Academy) who wowed the audience with his presence, and his ability to mingle and take photos with all participants was a credit to him. He gave an overview of the Goanna Academy and shared his personal journey and how mental health issues impacted his life.

The entertainment was delivered by participants of Gugan Gulwan – Young men's group, young women's group, music program. The talents of Tahaliana Mahunga, Stewart Barton and Summar Barratt was captivating.

The Torres Strait Islander dance group also delivered a cultural dance session which the audience soaked up.

There was face painting, balloon modelling, photo booth and food for the participants on the night to enjoy.

An extremely successful event – well done Gugan Gulwan on reaching 30 years of outstanding service delivery to ACT and surrounding communities.



Ngunnawal Elder – Fred Monaghan
Welcome to Country – 30 year celebrations NAIDOC 22



Special Guest – Mr Greg Inglis
30 year celebrations – NAIDOC 22



Celebrating
30
 Years



30 years celebrations NAIDOC 22

November 2024

FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30

Aboriginal and Torres Strait Islander Children's Day - August 2022

National Aboriginal and Torres Strait Islander Children's Day Message to Community

Gugan Gulwan Youth Aboriginal Corporation is proud to celebrate National Aboriginal and Torres Strait Islander Children's Day today – 4 August 2022.

National Aboriginal and Torres Strait Islander Children's Day is dedicated to celebrating our children. The 2022 theme – 'My Dreaming My Future' is fitting in the current climate.

Gugan Gulwan is urging each adult in this community to reflect on this day and commit to ensuring the ongoing cultural connections, safety, wellbeing, and development of our children. There is a clear need for the ACT Government to take a strong stance in ensuring they have **respectful and reciprocal** relationships with the Aboriginal and Torres Strait Islander community of the ACT. Until this happens change will not happen – this is where it all begins. We can continue to read damning reviews and continue to ignore the implementation of recommendations suggested in such reviews – when do we as a community say '**enough**'!

Please stand with Gugan Gulwan today and demand action, demand the safety of our children, especially those who are unfortunate enough to be in the out of home care system a system that continually fails our kids – demand that the voices of those who advocate against this broken system are finally heard and listened to.

Every child belongs to a family, families come in different forms. Gugan Gulwan is urging the ACT Aboriginal and Torres Strait Islander community to stand together as one on this incredibly significant day and ensure each child in this community has access to their dreaming and their future!

Gugan Gulwan worked in collaboration with 3 of the local Koori

preschools within the region to help celebrate this special day and provide the awareness on what is Aboriginal and Torres Strait Islander Children's Day means.

The week began at Richardson Primary School Koori preschool. The children were split up into 3 different groups which allowed for every child to participate in 3 different workshops. The workshops included arts and craft activities, gathering rocks from the garden with each child painting their own rocks and placing them into gardens. The final activity allowed the children to paint a traditional boom box which was then donated to the school.



Gugan Gulwan R U Ok Event - September 2022

To recognise R U OK? Day Gugan Gulwan hosted The Walkabout Barber Brian Dowd and his team. Brian is a qualified Trauma Counsellor who runs a mobile Barber Shop travelling to Communities to provide haircuts and the chance to ask R U Ok? There is also the opportunity to talk about Mental Health. The Walkabout Barber team provided the community and young people with 60 haircuts and 50 beauty treatments.

Brian facilitated two yarning circles exploring Mental Health within the community. The yarning circles gave participants the chance to speak if they wished. Some just listened and were able to relate to the stories being told. Participants found the day a very uplifting way to be free to really ask R U Ok? It also provided them with ideas and skills to use if the answer was, I'm not ok.



Children's Christmas Party

December 2024

10th - Human Rights Day, 25th - Christmas Day, 26th - Boxing Day

SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUE							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

Kid's Xmas Party – December 2022

The Kid's Christmas Party was held in conjunction with Winnunga Nimmyjah and Coolamon Advisors. The party was action packed and focused on the children with a visit from Santa, face painting, a dunking machine, farm animals, a jumping castle and obstacle course. There were over **400** people in attendance at this event. The event was held on the grounds of Erindale Business Park our temporary premises. It was a whole of community coming together to celebrate Christmas. Something staff and the community have missed for the last couple of years.

Chiefs Rugby Team Visit

Gugan Gulwan hosted an afternoon tea for the New Zealand High Commission who attended Gugan Gulwan as part of their Reconciliation event. The New Zealand Commissioner, Dame Annette King, also brought members of the New Zealand Chiefs Rugby Union Team along with the Coaching staff and the CEO. Gugan invited participants from the Gugan Group Programs along with their families to come along and meet the players. The Chiefs players engaged with all of those who attended signing over 50 footballs for the children to take away. There were **80** community members at this event.

The New Zealand High Commissioner presented Gugan Gulwan Executive Director, Kim Davison, with a carving of greenstone and a Jersey which her office organised the entire Chiefs team to sign. She explained the symbols and meaning of the greenstone and the artwork on the jersey.

Gugan Gulwan presented Dame Annette King with a shield and artwork with an explanation by Dale Huddleston of the meaning and history behind the images represented on the shield and artwork.





Kartika Medcraft-Smith
What an awesome day!
Like Reply Hide 1y

Malcolm Towney
They would be loving it!!
Like Reply Hide 1y

April Maree Costa
Have lots of Fun!!!!
Like Reply Hide 1y

Feedback from our Socials

GuganGulwanYAC
 gugan_gulwan

↓ 30th Anniversary announcement

Jodie McLeod
Congratulations Wonderful Achievement
Like Reply Hide 1y

Marion Longbottom
Congratulations everyone its an amazing achievement.
Like Reply Hide 1y

Chantel Woodbridge
Big Congratulations Guys what a Huge Achievement!
Like Reply Hide 1y

Kartika Medcraft-Smith
Have a wonderful evening all!
Like Reply Hide 1y

Nicole Stewart-Fitzpatrick
Amazing work for the community over many years!
Like Reply Hide 1y

Betty Callow
Happy 30th Birthday Gugan! Extremely proud of everything Gugan has worked hard to achieve for our mob and our community. I would also like to acknowledge Greg, Rick, Dennis & Kym for their hard work, commitment, perseverance, support and constant adv... See more
Like Reply Hide 1y

Beth Sturgess
Congrats to Gugan Gulwan.
Like Reply Hide 1y

Chanel Webb
Deadly org and true leadership by Kim and workers/mob that have been there for our community on so many levels over the years 🎉 happy 30 GG x
Like Reply Hide 1y

Kelli Lawton
Congratulations on 30 years! A magnificent achievement.
Like Reply Hide 1y

Mary Chatfield
Congratulations to you all & appreciate the acknowledgement to both Brother Greg & Rick. 30 years at the helm is testament to the success of Gugan Gulgong.....well done Kim!
Like Reply Hide 1y

Melinda Ingram · 8:21
Yassie just said "good singing Ky!"
Like Reply Hide 42w

Margaret Beattie · 8:01
April is loving you singing. see you school tomorrow.
Like Reply Hide 42w

Chantel Woodbridge · 5:03
You Go Girl! Sis please tell her that she was awesome!
Like Reply Hide 42w

Dale Robert Huddleston
Amazing thanks to all our talented students on music Program wonderful effort very proud of your performances congratulations
Like Reply Hide 42w

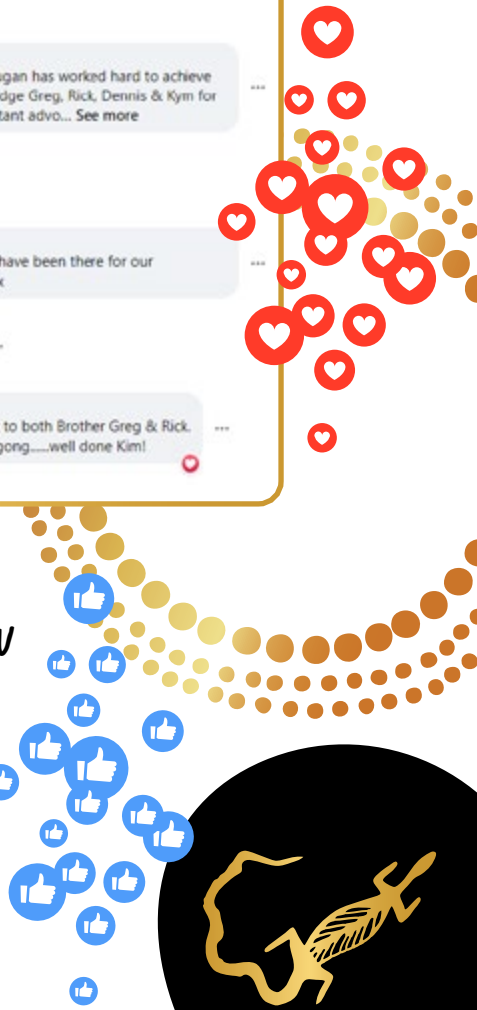
Kasey Mabeta-Allen
Thanks you Gugan Gulwan team for providing the opportunity's it was a great event and walking out very proud, they all did amazing!
Like Reply Hide 42w

← Music Group Performance at the Music school of Arts ANU November 29th, 2022

Mel Davison-McCann · 1:12:40
That was awesome Kyra
Like Reply Hide 41w

Pamela Peters · 21:19
Was such a good night xx well done to all that was involved
Like Reply Hide 42w

Melinda Ingram · 4:27
Yaaayyy!! Go Kyra!
Like Reply Hide 42w



Treasurer's Report



As the Treasurer, I am pleased to present the audited financial statements for the year ended 30 June 2023 for Gugan Gulwan Youth Aboriginal Corporation.

During the 2023 financial year the organisation continued to maintain a strong financial position while meeting the strategic goals as identified by the Board. This has been achieved by maximising the effectiveness and efficiency of our financial operations by thoughtfully working towards organisational excellence.

Gugan Gulwan's full audited financial statements for the year ended 30 June 2023 are available on the website of the Office of the Registrar of Indigenous Corporations (ORIC) and upon request.

I would like to thank the Executive Director – Kim Davison, Deputy Director – Amanda Savle, Marie Roach - MYOB Consultant, Sarah Walters – Bookkeeper and Kelli Lawton of Cosgrave Soutter for their ongoing financial management and reporting for Gugan Gulwan.

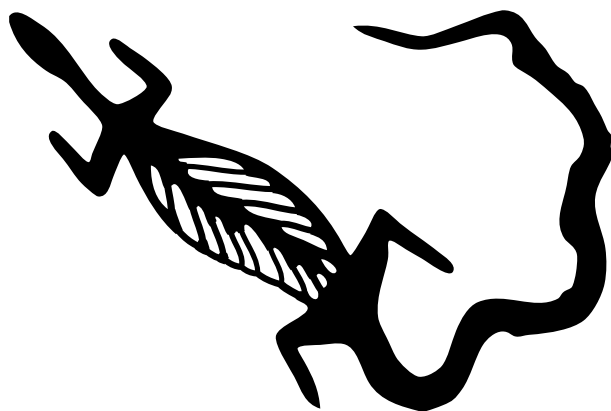
I would also like to thank Nexia for taking on the role of Gugan Gulwan's Auditor for the year ended 30 June 2023.

A handwritten signature in black ink, appearing to read 'Sel Cooper'.

Sel Cooper
Treasurer

September 2023

Audited Financial Statements

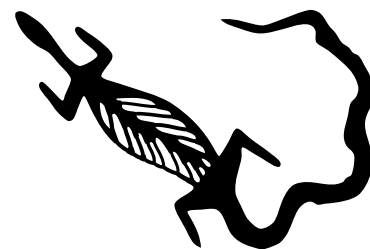


Gugan Gulwan's financial result for the year ended 30 June 2023 is a surplus of \$348,567 (2022 surplus: \$268,112). The audited Statement of Profit or Loss and Statement of Financial Position for the years ended 30 June 2023 and 30 June 2022 are as follows:

	Statement of Profit or Loss	
For the year ended	30 June 2023	30 June 2022
	\$	\$
INCOME		
Grant income	2,491,527	2,489,689
Other income	109,317	96,347
Total Income	2,600,844	2,586,036
EXPENDITURE		
Employee expenses	1,425,917	1,445,871
Transport and travel expenses	126,901	119,932
Program costs	329,660	365,538
Operating expenses	369,799	386,583
Total Expenditure	2,252,277	2,317,924
Surplus for the year	348,567	268,112

NOTE: The full financials are available on ORIC's website www.oric.gov.au

Balance Sheet



Statement of Financial Position

For the year ended	30 June 2023	30 June 2022
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	1,842,789	1,457,741
Trade and other receivables	2,342	0
Other assets	9,997	28,730
NON-CURRENT ASSETS		
Property, plant and equipment	131,061	136,611
Right of use asset for property lease	7,272	24,725
TOTAL ASSETS	1,993,461	1,647,807
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	116,188	84,516
Lease liability	8,464	19,523
Provisions for employee leave	98,980	107,993
Grant income in advance	57,575	63,624
NON-CURRENT LIABILITIES		
Lease liability	0	8,464
TOTAL LIABILITIES	281,207	284,120
NET ASSETS	1,712,254	1,363,687
EQUITY		
Retained earnings	1,363,687	1,095,575
Current year surplus	348,567	268,112
TOTAL EQUITY	1,712,254	1,363,687

NOTE: The full financials are available on ORIC's website www.oric.gov.au



www.gugan-gulwan.com.au



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