

# GUGAN GULWAN

YOUTH ABORIGINAL CORPORATION



2020 CALENDAR &  
2018-2019 ANNUAL REPORT



Gugan Gulwan  
Youth Aboriginal  
Corporation



# WHO WE ARE AND WHAT WE DO

Gugan Gulwan Youth Aboriginal Corporation was created to support the young Aboriginal and Torres Strait Islander people in the ACT and surrounding regions to thrive and succeed. Our commitment is to protect, nurture and support children, youth and their families as they grow – from birth, through childhood, adolescence and into adulthood.

The mandate of Gugan Gulwan is twofold. The first is to work with, and through, our many partners to establish a system of services and supports that strengthen families and help those of our children and youth who are experiencing vulnerability. The second is to lead advocacy and effective policy development on issues that affect all Aboriginal and Torres Strait Islander children and youth.

Since its creation, Gugan Gulwan has built considerable expertise in the area of child and youth development. This focus on positive development informs our role as a champion and catalyst for the outcomes of all Aboriginal and Torres Strait Islander children and youth in our region.

Gugan Gulwan actively shares our expertise with others and works in partnership to create opportunities for the voices of children and youth to be heard across the sector and within government. Successfully carrying out these roles requires a workforce with a broad range of skills, including: case management; community engagement, counselling, direct service delivery; policy development; program design; systems design; program evaluation and oversight; partnership development; financial and capital management; human resources; information technology; information management and analytics; organisational development; and administration. While not always visible, each of these functions is crucial for serving our region's young people effectively and responsibly.

# GUGAN GULWAN STRATEGIC PLAN 2016 - 2020

Gugan Gulwan's Strategic Plan 2016-2020 has been a foundation document for the organisation that has incorporated our organisational commitments, aims, platforms and legacy.

At Gugan Gulwan our commitment is to ensure that all the children and youth engaged with our service go on to lead successful lives. As an organisation, we are proud of the contribution we have made towards achieving this vision. But there is more work ahead of us, as Gugan Gulwan develops a new strategic plan beyond 2020 we will remain focused on what matters most for young people, and to be flexible enough to respond as the world around us changes.

Whilst a strategic plan document can be produced in any workplace the implementation and monitoring of any strategic plan must be measured.

Gugan Gulwan is proud to say that over the last four years we have successfully implemented the six core organisational foundations.



**FOUNDATION 1:**  
**HEALTHY, SKILLED AND  
INSPIRED EMPLOYEES**



**FOUNDATION 3:**  
**SYSTEM STEWARDSHIP  
AND PARTNERSHIP**



**FOUNDATION 5:**  
**LEADERSHIP AND  
INNOVATION AT  
ALL LEVELS**



**FOUNDATION 2:**  
**KNOWLEDGE AND  
INFORMATION  
MANAGEMENT**



**FOUNDATION 4:**  
**ROBUST INTERNAL  
CONTROLS AND  
RESOURCE OVERSIGHT**



**FOUNDATION 6:**  
**ESTABLISHING AN  
ENTREPRENEURIAL  
APPROACH TO OUR  
WORK**

# BOARD OF DIRECTORS 2018 - 2019

Position	Name
Chairperson	Robyn Martin
Deputy Chair	Ross Fowler
Secretary	Ginibi Robinson
Treasurer	Sel Cooper
Director	Paula McGrady
Director	Greg Narrier
Contact Officer	Kim Davison

## STAFF PROFESSIONAL DEVELOPMENT

- ATODA Skillset Training
- Functional Family Therapy Program and Community Information Session - 17 October
- Cross Cultural Awareness Training - 18 October
- First Aid and CPR Training-19 October
- \* QIP/AGPAL Onsite Accreditation Assessment 14-15 November
- International Child Trauma Conference – Melbourne 30 Sept to 3 Aug
- Reconnect Data Exchange Training - 12 September 2018
- NACCHO Ochre Day Men's Health Conference – 27th & 28th August 2018

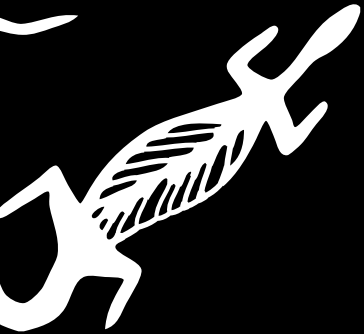
# STAFF 2018 - 2019

Name	Position	Section
Kim Davison	Executive Director	Management
Amanda Savle	Deputy Director	Management
Betty Callow	Executive Assistant	Management
Amber Bootle	Administration	Administration
Malcolm Towney	Family Support Worker	Child, Youth & Family Support
Karla Wighton	Early Childhood Worker	Child, Youth & Family Support
Peter Williams	Youth Support Worker	Child, Youth & Family Support
Christine Uelese	Family Liaison Officer	Reconnect
Brendan Richards	Family Liaison Officer	Reconnect
Dale Huddleston	Youth / Drug Alcohol Outreach Worker	Drug and Alcohol
Aliesha Cross	Youth / Drug Alcohol Outreach Worker	Drug and Alcohol
Jesse Coleman	Youth / Drug Alcohol Outreach Worker	Drug and Alcohol
Ashley Robson	Mental Health & Wellbeing Outreach Worker	Drug and Alcohol
Buddy Martin	Streetbeat Outreach Worker	Drug and Alcohol
Skyan Fernando	Streetbeat Outreach Worker	Drug and Alcohol
Alyce Davison	Streetbeat Outreach Worker	Drug and Alcohol

### Staff who have left the organisation in 2018 - 2019

We thank you for your service – Sue Fatnowna, Rob Palm, Esi Tonga and Bill Bashford

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**Gugan Gulwan**  
**Youth Aboriginal**  
**Corporation**



# AUSTRALIAN AND NEW ZEALAND CHILDREN'S COMMISSIONERS AND GUARDIANS

The Australian and New Zealand Children's Commissioners and Guardians (ANZCCG) met in Canberra on the 13 – 14th May. Kim Davison, along with Dee Brown from Oz Child, facilitated a specialist panel to showcase some of the work that is occurring in the ACT that focuses on improving outcomes for Aboriginal and Torres Strait Islander children and young people, which is one of the strategic priorities of the ANZCCG.

The Panel consisted of Barb Causon and Narelle Rivers to talk about Our Booris Our Way and Sabrina Antonakos to talk about the Warrumbul Court.







NAIDOC week 2018

# JANUARY 2020

1st - New Years Day

WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI							
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# CHAIRPERSON'S REPORT

Gugan Gulwan continues to serve the Aboriginal and Torres Strait Islander community by providing culturally appropriate services and programs that meet the needs of our community, our dedicated casework, programs and outreach activities are all vital in meeting these needs.

The organisation is working within a community that is dealing with a number of issues from over representation of children in the child protection and justice systems, transgenerational trauma of families and a government and community system that does not understand the complexities of this when working with our community which create huge gaps in service delivery, with Gugan picking up the demand for service from our community.

These programs are delivered by highly skilled staff, under the direction of the Executive Director, Kim Davison who operates an accountable, well governed and evidence-based organisation in partnership with the Board, together, we continue to deliver high-quality services that deliver the best outcomes for children, young people and their families.

There have been a number of highlights throughout the year by way of service delivery, information sessions held for community and the sector on new and existing programs that Gugan delivers.

The new year will see the Board focus on developing another Strategic Plan, our existing plan expires in 2020, over this year we have achieved the following foundations of the Strategic Plan:

- Having healthy, skilled and inspired employees
- Providing knowledge and information management
- Effective System stewardship and partnerships
- The provision of robust internal controls and resource oversight
- The provision of sound leadership and innovation at all levels of the organisation
- Establishing an entrepreneurial approach to our work

The organisation also underwent a successful accreditation process, which was time and resource intensive, the Board also participated in this process, as governance practices were part of the accreditation process.

The Board is committed and responsive to the needs of the organisation and the community in ensuring that Gugan continues to provide programs that are meeting the needs of the community and staff, I would like to take this opportunity to acknowledge Kim Davison and Staff of Gugan and Gugan Gulwan as a whole, as without the service operating within the Canberra/Queanbeyan region, the problems facing our families would be enormous.

I would also like to acknowledge my fellow Board members, without their contribution and generosity of time in fronting up in supporting the organisation and each other, we play a small part in the ongoing development of the organisation. I thank you, I have enjoyed working with you all over the past 12 months and look forward to the next 12 months.

**Robyn Martin**  
**Chairperson**





**NRL ALL STARS**  
**15 FEBRUARY 2019**

Gugan Gulwan staff and 14 young people were invited down to Melbourne to meet and watch the NRL All Stars game. The excitement and anticipation before and on the day was palpable with everyone excited to be there. Gugan Gulwan would like to acknowledge and thank Katrina Fanning for facilitating this amazing activity!

NRL All Stars 15th February 2019

# FEBRUARY 2020

13th - Anniversary of The Apology

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# EXECUTIVE DIRECTOR'S REPORT

It gives me great pleasure to provide Gugan Gulwan's Annual Report for the 2018-19 Financial year.

It has been another busy but productive year for the organisation which is largely due to the staff and board who are committed and passionate about the service that we provide to our community. Evidence of this is presented throughout the report. Our young people and their families deserve the very best we can offer as an Aboriginal community-controlled service. Gugan Gulwan advocates for each individual or family who utilises the service to ensure they achieve their full potential, thereby increasing the total well-being of our community.

Our growth and diversification as an Organisation is due in no small part to our commitment to maintaining the vibrancy and relevance of our services in a rapidly changing environment whilst also fulfilling our strategic goals by way of:

- Having healthy, skilled and inspired employees
- Providing knowledge and information management
- Effective System stewardship and partnerships
- The provision of robust internal controls and resource oversight
- The provision of sound leadership and innovation at all levels of the organisation
- Establishing an entrepreneurial approach to our work

I have been particularly impressed with the outcomes of first year of delivery of the Functional Family Therapy – Child Welfare. I would like to thank Ozchild for their ongoing commitment to both Gugan Gulwan and the FFT-CW program. A special mention of the team who have provided unwavering commitment to the FFT-CW core principles of being respectful, being relational and providing our families with unwavering and non-judgmental support. Each therapist and cultural liaison worker treating each family with the upmost dignity, ensuring the cultural safety of all families utilising the service.

I have always strongly believed that our success is the community's success. With the ongoing support of our dedicated staff, board, stakeholders and community participants, I thank you all for supporting the ideals of Gugan Gulwan Youth Aboriginal Corporation.

To those members of our community who have experienced loss within their families, I acknowledge that the past twelve months have been extremely difficult. Without a sense of caring, there can be no sense of community, our families are hurting. This community will stand strong together to assist each family to find a way to keep their loved one's memories alive, to heal their broken hearts and keep them open to face another day.

*K. Davison*

**Kim Davison**  
**Executive Director**

**17 October 2019**





Youth Week 2019

# MARCH 2020

9th - Canberra Day

SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUE							
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Gugan Gulwan Youth Aboriginal Corporation



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**Welcome Pack**




# GUGAN GULWAN WELCOME PACKS

In November 2018 Gugan Gulwan introduced a Welcome Pack for case managed clients that provides an overview of Gugan Gulwan programs, services and case management delivery. The Welcome Pack explains case management roles and responsibilities, how to make a complaint and self-care tips. The Welcome Pack has been a well-received resource for clients and case workers.

# QIC HEALTH AND COMMUNITY SERVICES STANDARDS 7TH ED

For the last two years Gugan Gulwan has been undertaking organisational gap analysis, self-assessment and formal external onsite assessment against QIP/AGPAL -QIC Health and Community Service Standards 7th Edition to further identify, improve and demonstrate robust organisational operating systems. Gugan Gulwan undertook formal external onsite assessment against these standards over two days in November 2018. On the 12 December 2018 Gugan Gulwan was formally accredited as meeting the Quality Innovation Performance-QIC Health and Community Services Standards 7th Ed standards. Gugan Gulwan is currently in their first three-year accreditation cycle and have developed and progressing a Quality Improvement Plan for the organisation.

**Quality Innovation Performance Accreditation Report**



**Summary of Ratings**

**1 Governance**  
Overall rating: MET

Standard	Description	Rating
Standard 1.1	Strategy and planning	Met
Standard 1.2	Organisational accountability	Met
Standard 1.3	Service agreements and partnerships	Met
Standard 1.4	Collaboration and strategic positioning	Met
Standard 1.5	Financial management	Met
Standard 1.6	Risk management	Met
Standard 1.7	Legal and regulatory compliance	Met
Standard 1.8	Quality management	Met
Standard 1.9	Feedback management	Met

**2 Management systems**  
Overall rating: MET

Standard	Description	Rating
Standard 2.1	Management systems	Met
Standard 2.2	Human resources	Met
Standard 2.3	Information management	Met
Standard 2.4	Knowledge management	Met
Standard 2.5	Assets and physical resources	Met
Standard 2.6	Work health and safety	Met

**3 Consumer and community engagement**  
Overall rating: MET

Standard	Description	Rating
Standard 3.1	Community needs assessment and planning	Met
Standard 3.2	Consumer and community involvement	Met
Standard 3.3	Community and professional capacity building	Met

**4 Diversity and cultural appropriateness**  
Overall rating: MET

Standard	Description	Rating
Standard 4.1	Ensuring diversity and cultural appropriateness	Met

**5 Service delivery**  
Overall rating: MET

Standard	Description	Rating
Standard 5.1	Service and program management, coordination and evaluation	Met
Standard 5.2	Focusing on positive outcomes	Met





## YOUTH WEEK 2019

Gugan Gulwan's Youth Week event held on the 18th April was an outstanding success with over 200 community members attending. We were excited to have Jack Wilson AKA Ninja Warrior and the ACT Brumbies attend and facilitate healthy lifestyle activities and challenges for people of all ages.

Gugan Gulwan staff in friendly competition with Erindale College and Drop In youth organised a 3 on 3 basketball and BBQ to celebrate youth week. The basketball competition was friendly and fierce with over 60 young people participating.

## GUGAN GULWAN AND AFP TOUCH FOOTBALL DAY

On Thursday 19th July 2018 Gugan Gulwan school holiday program competed in a touch football day with the Australian Federal Police. The touch football games were spirited and fun with both sides enjoying the game and day. After the games everyone returned to Gugan Gulwan for a well-deserved BBQ lunch and medal presentation.



Youth Week 2019 / AFP touch football day 2018

# APRIL 2020

10th - Good Friday, 11th - Easter Saturday, 12th - Easter Sunday, 13th - Easter Monday, 25th - ANZAC Day

WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU
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# GUGAN GULWAN GROUP PROGRAMS

## **Young Men's Mentoring Group**

Gugan Gulwan's Young Men's Mentoring Group (YMMG) is a highly demanded upon program for young men aged between 8-12 years. The program aims to address and meet the identified needs of young men within this age range by delivering a program that incorporates cultural knowledge and practices, respectful relationships, health decision making and positive male role modeling by staff on the program.

## **Young Women's Mentoring Group**

The Gugan Gulwan Young Women's Mentoring Group is for young Aboriginal and Torres Strait Islander women between the ages of 12-14 years. The program is holistic in design and provides opportunities for the young women to engage in learning life skills, participate in group activities and educational information sessions. Participants in this program develop a deeper understanding of relevant contemporary issues affecting them, the ability to self-advocate and to improve their own personal development/identity in an environment that is safe, free from judgement and culturally sensitive.

To address and support the young women a tailored program of educational sessions and physical activities was developed in consultation with the young women.

Program content included: LGBTIQ education, bullying including cyber, healthy relationships, nutrition and women's health information sessions, living skills, and how to use and protect yourself on social media.

## **Streetbeat Outreach Program**

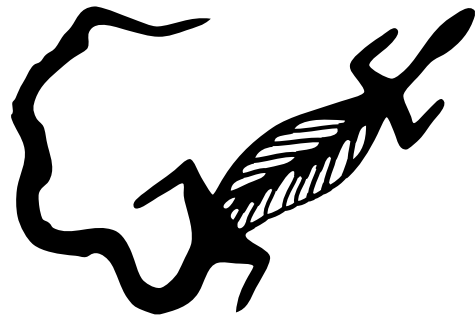
Gugan Gulwan's Streetbeat Outreach program continues to deliver sexual health information and provide targeted support to young and vulnerable youth on Friday and Saturday nights.

The Streetbeat Outreach program continues to attend youth events such as NAIDOC Week, Koori Knockouts, Backbone BMX, Skateboard Events and Music Festivals where possible.

Over 5000 sexual health information kits were distributed to young people in the last 12 months.

## **Gugan Gulwan School Holiday Program**

The Gugan Gulwan school holiday program continues to be a highly sought-after program for young people and their families. The program continues to focus on providing activities and support to young people that delivers learning, culture knowledge and practice, social and emotional wellbeing, healthy relationships and of course recreation into two fun filled weeks each holiday period.







FFT-CW Team Photo

# MAY 2020

26th - National Sorry Day, 27th May - 3rd June Reconciliation Week

FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN
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# FUNCTIONAL FAMILY THERAPY CHILD WELFARE

(FFT-CW)

The FFT-CW partnership program with OzChild began with the first families entering the program in November. The initial data has been very promising. The team have scored a fidelity rating of 5.83 which is 'uniquely' very, very high.

An analysis of the data was conducted, as the program is a first for the developer, and it would appear there are a number of drivers that are contributing to the team's high fidelity. The team have had zero families drop outs or refusal of service.

The therapists have shown an ability to gain trust, alliance and hope quickly with families. The data examined by the FFT consultant evidenced how quickly each therapist was able to gain trust and alliance with families in early sessions preparing them for behaviour change. The success in this work is thought to be heavily related to pre work Gugan Gulwan is undertakes with families in the Intake phase.

Gugan Gulwan spend a significant amount effort preparing families for FFT-CW before the referral is sent to the team for intake. This includes (but isn't limited to) engaging families and promoting the program and OzChild. Assisting families with Family Violence Orders to have the orders and/or bail conditions varied so both parents can attend sessions and reassuring and building confidence in families work with OzChild.

The consultant has reported that the team is very strong in behaviour change and they not only directly target the referral behaviours in their behaviour change plans but are able to plan and implement specific behavioural change that matches to each family based on their strengths. The behavioural change plans weave a cultural and clinical response.

The team spends a great deal of time planning for sessions and reviewing sessions alongside the cultural liaisons to ensure each family receives the highest quality of FFT-CW intervention delivered through a cultural lens.

There are 21 families in service noting that three of these families have 5 plus children therefore it is recognised as 24 families. This includes 68 children and young people.

# INDIGENOUS DIGITAL EXCELLENCE (IDX) PROGRAM

Gugan Gulwan in collaboration with IDX program facilitated three digital making workshops in schools for Aboriginal and Torres Strait Islander students from the 13-16 May 2019. The Indigenous Digital Excellence workshops aim to strengthen Indigenous participation, practice and entrepreneurship in the digital economy including: robotics, virtual reality, drones and digital storytelling.





Gugan Gulwan NAIDOC Youth Awards 2018 / NRL All Stars 2019

# June 2020

3rd - Mabo Day, 8th - Queen's Birthday

MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE
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# GUGAN GULWAN GROUP PROGRAMS

continued

## **Gugan Gulwan Music Program**

The Gugan Gulwan Music program is designed to engage and support Aboriginal and Torres Strait Islander young people in the ACT region who have an interest or passion for music. The music program is for young people at elemental or intermediate levels. The program provides a range of musical instruments with ongoing music tuition and performance opportunities.

In the last 12 months the music program has expanded to include mentors and instructors from the ANU School of Music who provide generalised and specific instrument tuition depending on the development level of the young person.

## **Parenting Our Way (POW) Program**

Gugan Gulwan after feedback and consultation within the community re-introduced the Parenting Our Way program. The program aims to address the needs, issues and or concerns of the community by facilitating specific forums with subject matter experts. The process allows for questions, feedback and information to be shared with a focus of empowering parent and carers capacity.

## **Community Arts Program**

Gugan Gulwan Community Arts program is comprised of Aboriginal and Torres Strait Islander young people currently receiving treatment for alcohol, drug and or mental health issues. The program is designed to alleviate isolation and exclusion with a number of young people coming from interstate for support and treatment.

Art therapy is recognised as a therapeutic method of engaging clients in self-healing, expression, treatment, rehabilitation and addressing any current or previous behaviours of concern. The program has a strong cultural foundation that further enhances the individual's understanding of self.

## **Tutoring Program**

The Gugan Gulwan Tutoring Program is an individualised program of support for young Aboriginal and Torres Strait Islander students who are needing additional one on one learning support in the ACT region.

The program delivered by Canberra Tutoring aims to address and support the challenges many young Aboriginal and Torres Strait Islander students face to remain engaged in education and learning.

## **Drop In and Lunch Program**

The Gugan Gulwan Drop In and Lunch program over the last 12 months provided direct and indirect support to students across the ACT region. The Drop In and Lunch programs provide a soft entry point and introduction for young people regarding the supports and services available through Gugan Gulwan. The Gugan Gulwan Lunch program is mobile and is frequently delivered across schools, community events and within other Gugan Gulwan programs. The Gugan Gulwan Drop In program attracts a lot of young people seeking a safe and support environment. The Drop In program runs four days a week at Gugan Gulwan.





Gugan Gulwan NAIDOC Youth Awards 2018 / Brothers 4 Recovery / National Aboriginal & Torres Strait Islander Children's Day 2018

# July 2020

5th - 12th NAIDOC Week

WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI							
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# GUGAN GULWAN EVENTS

## **Gugan Gulwan NAIDOC Youth Awards 2018**

Gugan Gulwan NAIDOC Youth Awards and Children's Disco was held on Saturday 14 July 2018. Over 200 people in attendance with over 30 young people nominated for a Gugan Gulwan NAIDOC Youth Award. A distinct highlight of the event were the performances done by our young people and special guest Professor Kerry Arabena. It truly is amazing to watch their achievements and success.

The children's disco was enjoyed by all with some great demonstrations of rhythm. Rainbow Faces were kept busy doing their face painting!! Families and young people enjoyed capturing the occasion in the photobooth.

Gugan Gulwan would like to thank and acknowledge the efforts of the AFP who came along to enjoy and assist with the BBQ!!

## **National Aboriginal and Torres Strait Islander Children's Day 2018**

Gugan Gulwan celebrated National Aboriginal and Torres Strait Islander Children's Day on Friday 3rd August with a morning tea.

The children were entertained and engaged by Uncle Johnny Huckle and his performance of the famous "Wombat Womble". ACT Fire Brigade attended allowing the children to explore a fire truck and use a water hose. We had cultural art activities for the children to enjoy.

## **Wiyi Yani Thangani (Women Voices) Gathering**

June Oscar AO the Aboriginal and Torres Strait Islander Social Justice Commissioner hosted a yarning circle at Gugan Gulwan on the 28 August 2018 as part of the Wiyi Yani U Thangani (Women Voices) project. Women in the community aged from 12 years were invited to share and discuss current issues and strategies

to support positive social change. The yarning circle was well attended with over 60 community women present.



Julie Tongs (CEO of Winnunga), Ms June Oscar and Kim Davison (Executive Director of Gugan Gulwan)

## **Gugan Gulwan and Brothers 4 Recovery**

Gugan Gulwan partnered with Brothers 4 Recovery to come to ACT and deliver their Breaking the Cycles of Addiction workshops to young people aged 14 years and older in September 2018

Gugan Gulwan contacted schools across the ACT to host the workshops. Four schools across the ACT region took up this opportunity and hosted the workshop with approximately 250 students participating. Gugan Gulwan were also successful in being able to run the workshop at Bimberi Juvenile Detention Centre; whilst the attendance in this workshop was smaller in numbers the impact and shared experiences was far greater.







Back to Boomanulla Community Day

# AUGUST 2020

4th - National Aboriginal and Islander Childrens' Day,  
9th - International Day of the World's Indigenous People

SAT	SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON							
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# GUGAN GULWAN AND ACT REGION

## - COMMUNITY DAYS OF SIGNIFICANCE

### **ACT NAIDOC & Gugan Gulwan NAIDOC Awards 2018**

Gugan Gulwan's very own Deputy Director, Amanda Savle was nominated and won the ACT NAIDOC Award for non-Indigenous person Contribution of the Year.

Gugan Gulwan staff surprised Gugan Gulwan's Executive Director Kim Davison, and Deputy Director Amanda Savle with a Gugan Gulwan NAIDOC Award-Because of Her We Can for their dedication and ongoing commitment to the ACT region Aboriginal and Torres Strait Islander community.



### **Louise Taylor Appointed as First ACT Aboriginal Magistrate**

It was an honour for the Executive Director of Gugan Gulwan to be invited to the swearing in of Louise Taylor at the ACT Magistrates Court on 17 September 2018.

Ms Louise Taylor, who held the position of deputy chief executive of the ACT Legal Aid Commission had been appointed as Magistrate in the ACT Magistrates Court.

Louise has extensive experience as a criminal lawyer, a prosecutor in the offices of both the Commonwealth and ACT Directorates of Public Prosecutions and as head of the criminal law practice of the ACT Legal Aid Commission.

Louise has also been involved in a wide range of roles in the community sector and with professional associations including as chair of the Women's Legal Centre, the Family Violence Intervention Program, UNSW Indigenous Law Centre and as a member of the Law Council of Australia's Indigenous Legal Issues Committee.

Gugan Gulwan Youth Aboriginal Corporation congratulated Ms Taylor on her appointment.

### **Improving the lives of Aboriginal and Torres Strait Islander Peoples of the ACT - Booklet Launch**

Kim Davison, Gugan Gulwan's Executive Director on the 1st March 2019 was invited to attend and speak at the Liberals launch of their booklet: Improving the Lives of Aboriginal and Torres Strait Islander Peoples of the ACT.

### **Back to Boomanulla Community Day**

On Saturday 25 May Gugan Gulwan staff attended the Back to Boomanulla Community Day and provided a BBQ for members of the community. The event was well attended and anticipated within the community as it was hoped that Boomanulla would be again open and accessible for community.





Youth Week 2019 / Erindale College Open Day

# SEPTEMBER 2020

10th - RU Okay Day

TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30

# CHILD, YOUTH AND FAMILY SERVICES TEAM

The Gugan Gulwan Child, Youth and Family Support Team had a busy 12 months delivering services through case management, group programs, youth engagement and therapeutic services.

The Gugan Gulwan, Child, Youth and Family Support Team is comprised of three workers with a specific expertise including an Early Childhood, Family Support and Youth Worker. The positions allow the team to be a wrap around and holistic case management service for the individual and family.

114 individuals and families were provided support in the 12-month period.

1,112 young people participated in Gugan Gulwan group programs in the 12-month period.



# GUGAN GULWAN RECONNECT TEAM



Gugan Gulwan's Reconnect Team have had a productive 12 months supporting young people aged 12-18 years at risk of homelessness and or disengagement from education.

The Reconnect team primary focus has been to maintain and further build relationships within the school network as a referral pathway for support. Reconnect have worked in collaboration to extend services into schools with the delivery of drug and alcohol information sessions with Brothers 4 Recovery, and the Indigenous Digital Excellence program.

Over the 12-month period Reconnect provided case management support to 51 young people with 547 occasions of support recorded.

The table below captures the group programs delivered in collaboration by Child, Youth and Family Support and Reconnect teams in the 12-month period.

Group Programs	Youth People attended	Sessions
Young Men's Mentoring Program	244	32
Young Women's Mentoring Group	174	28
School Holiday Program	112	29
Drop In Music Program	229	50
Tutoring	40	400
Streetbeat	5113 Sexual Health Info Packs Distributed	100
Drop in/Lunch Program	978	200





Gugan Gulwan staff member Dale Huddlestone at Department of Communication and Arts receiving donation

Gugan staff picking up donations from GIVIT donor for Children's Christmas Party 2018

# OCTOBER 2020

5th - Labour Day

THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31



## JOE WILLIAMS COMMUNITY MENTAL HEALTH WELLNESS SESSION

On 23rd October 2018, Gugan Gulwan hosted a Community Mental Health Wellness Session with 81 people in attendance.

The session was facilitated by Joe Williams, who, in 2018 won the Coveted National LIFE Award for Excellence in Suicide Prevention for his continued work in Aboriginal and Torres Strait Islander Communities across Australia.

Joe presented an inspiring and honest session, sharing his story including his ongoing struggles with his own mental health, and how, over the years having been a public figure as a former NRL player with South Sydney Rabbitohs and a boxer, he has coped daily in maintaining a good level of mental health.

## GUGAN GULWAN SUPPORTERS

Gugan Gulwan Youth Aboriginal corporation would like to thank every organisation that has provided in kind support and or direct donations to our service and families. Every donation Gugan Gulwan receives goes directly back into the community we support.

Gugan Gulwan would like to thank and acknowledge GIVIT ACT, UC Capitals, Quakers, Hands Across Canberra, Officeworks, Canberra QWIRE, National Aboriginal and Torres Strait Islander Staff Network - ACT Health, Department of Infrastructure, Regional Development and Cities, Department of Social Services ACT, and the Department of Communication and Arts.



Caroline Odgers GIVIT ACT Manager- enjoying the photobooth with Ninja Warrior at Youth Week 2019







Art Session with Dale / School holiday program

# NOVEMBER 2020

SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30



# DRUG AND ALCOHOL / MENTAL HEALTH TEAM

The Drug and Alcohol/Mental Health Team have continued to deliver complex case management support to young people experiencing drug and alcohol and or mental health issues.

The support of individuals experiencing these issues becomes far more challenging due to the limited resources and support located in the ACT region. However, the team have been active in responding and advocating for individual and community needs through community information sessions, outreach lunch program to schools, participation in the ACT Health: Mental Health and Wellbeing Co-Design Project-Children and Youth, Bimberi and Alexander Maconochie Centre outreach Art programs and the delivery of the Streetbeat Outreach Program on Friday and Saturday nights.

The table below captures the group programs delivered by the Drug and Alcohol/Mental Health team in cooperation with the Child, Youth and Family Support and Reconnect teams in the 12-month period.

Group Programs	Youth People attended	Sessions
Young Women's Mentoring Group	174	28
School Holiday Program	112	29
Drop In Music Program	229	50
Streetbeat	5113 Sexual Health Info Packs Distributed	100
Drop in / Lunch Program	978	200
Community Arts Program - Burrunju Art Gallery	129	21
Bimberi Outreach	104	20
AMC Arts and Music Program	193	15
World View Diversion Program	51	10
Arts Program - Bush Healing Farm	35	6





Gugan Gulwan Children's Christmas Party 2018

# DECEMBER 2020

10th - Human Rights Day , 25th - Christmas Day, 26th - Boxing Day

TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31



# GUGAN GULWAN CHILDREN'S CHRISTMAS PARTY 2018

On Saturday 8th December 2018, a beautiful sunny day, Santa paid a special visit to Gugan Gulwan. Every child aged 0-16 years received a present from Santa. There were games, face painting, jumping castle, petting zoo, popcorn and more for children of all ages.

The community was entertained and engaged by Johnny Huckle and Dale Huddleston.

Gugan Gulwan's Children's Christmas Party is a special kind of celebration; it's the end of the year, it's Christmas and we just love to see kids having fun and enjoying themselves, with their families, friends and community!!

Gugan Gulwan would like to thank Marymead, GIVIT ACT and their donors in supporting our Children's Christmas Party in 2018.







HAVE A VERY MERRY

• **CHRISTMAS** •

THANKS FOR A GREAT 2020!

BEST WISHES

GUGAN GULWAN YOUTH ABORIGINAL CORPORATION

# TREASURER'S REPORT

## Treasurer's Report

For my second year as Treasurer, I am pleased to present the audited financial statements for the year ended 30 June 2019 for Gugan Gulwan Youth Aboriginal Corporation.

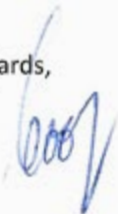
During the 2019 financial year the organisation continued to maintain a strong financial position while meeting the strategic goals as identified by the Board. This has been achieved by maximising the effectiveness and efficiency of our financial operations by continuing to thoughtfully work towards organisational excellence. The organisation achieved QIP accreditation during the 2019 financial year. A great achievement for all staff.

Gugan Gulwan's full audited financial statements for the year ended 30 June 2019 are available on the website of the Office of the Registrar of Indigenous Corporations (ORIC) and upon request.

I would like to thank the Executive Director – Kim Davison, Deputy Director – Amanda Savle, Marie Roach - MYOB Consultant and Kelli Lawton of Cosgrave Soutter for their ongoing financial management and reporting for Gugan Gulwan.

I would also like to thank KPMG who have continued as Gugan Gulwan's Auditor for the year ended 30 June 2019.

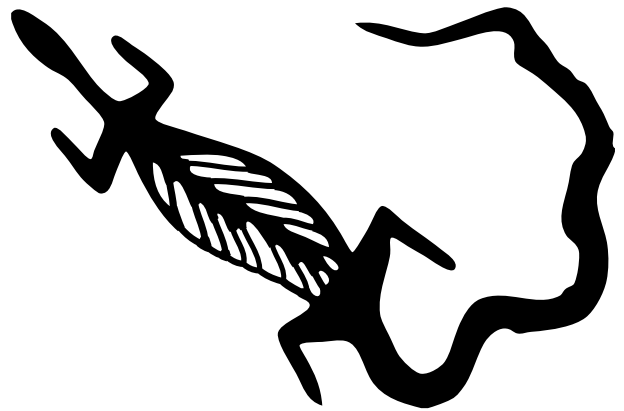
Regards,



Selina Cooper  
Treasurer

23 October 2019

# AUDITED FINANCIAL STATEMENTS



Gugan Gulwan's financial result for the year ended 30 June 2019 is a surplus of \$54,628 (2018 surplus: \$70,967).

The audited Statement of Income and Expenditure and Balance Sheet for the years ended 30 June 2019 and 30 June 2018 are as follows:

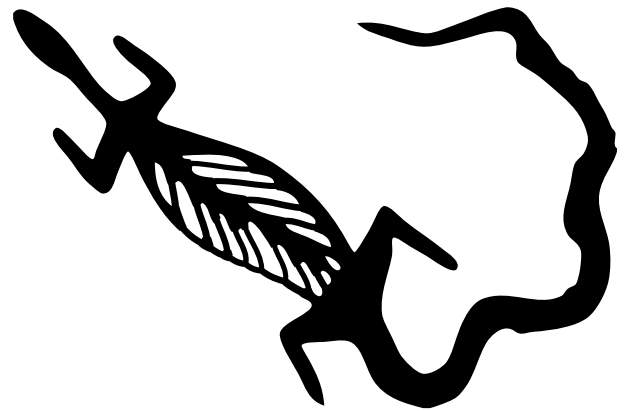
## Statement of Income and Expenditure

	2019	2018
	\$	\$
<b>INCOME</b>		
Grant income	2,069,575	2,022,753
Other income	28,552	13,767
<b>Total Income</b>	<b>2,098,127</b>	<b>2,036,520</b>
<b>EXPENDITURE</b>		
Employee expenses	1,331,734	1,336,309
Transport and travel	135,333	158,155
Other program expenses	216,418	204,596
Other operating expenses	360,014	266,493
<b>Total Expenditure</b>	<b>2,043,499</b>	<b>1,965,553</b>
<b>Surplus for the year</b>	<b>54,628</b>	<b>70,967</b>

**NOTE:** The full financials are available on ORIC's website [www.oric.gov.au](http://www.oric.gov.au)



# BALANCE SHEET



	2019	2018
	\$	\$
<b>ASSETS</b>		
Cash and deposits	809,227	642,281
Property, plant and equipment	73,331	33,314
<b>Total Assets</b>	<b>882,558</b>	<b>675,595</b>
<b>LIABILITIES</b>		
Creditors and accruals	62,012	61,154
Grant income in advance	150,000	-
Provisions for employee leave	79,208	77,731
<b>Total Liabilities</b>	<b>291,220</b>	<b>138,885</b>
<b>NET ASSETS</b>	<b>591,338</b>	<b>536,710</b>
<b>EQUITY</b>		
Retained earnings	536,710	465,743
Current year surplus	54,628	70,967
<b>TOTAL EQUITY</b>	<b>591,338</b>	<b>536,710</b>

**NOTE:** The full financials are available on ORIC's website [www.oric.gov.au](http://www.oric.gov.au)









**Gugan Gulwan**  
**Youth Aboriginal**  
**Corporation**



**Gugan Gulwan Youth Aboriginal Corporation**

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