

GUGAN GULWAN

YOUTH ABORIGINAL CORPORATION



2019 CALENDAR &
2017-2018 ANNUAL REPORT



Gugan Gulwan
Youth Aboriginal
Corporation



COMPETENT ADULT STATEMENT

We understand there are certain things that are fundamental to human fulfilment – ‘To love, to live, to learn, to leave a legacy’. The need to live is our physical need for such things as food, clothing, shelter, economic wellbeing and health. The need to love is our social need to relate to other people, to belong, to love, to be loved. The need to learn is our mental need to develop and to grow. The need to leave a legacy is our spiritual need to have a sense of meaning, purpose, personal congruence and contribution to our culture and to that of wider society. Gugan Gulwan believes that each of these needs is vitally important and that any one of these needs, unmet, reduces the quality of a person’s life.

Gugan Gulwan is committed to assisting young people achieve balance in these areas of their lives. The principle of adult competency is to have the power to create a quality of life, and to develop and use the ability to act with integrity in any moment of choice – whether that choice is planning the week, handling a crisis, responding to our conscience, building a relationship or taking some time out for ourselves.

Aboriginal young people need support to achieve a balanced life filled with integrity, honesty and empathy for others. Gugan Gulwan works with young people so they develop self-confidence in all aspects of their lives and a desire to be involved with things that represent the deepest and best within us. Gugan Gulwan supports young people in being able to understand each other and, from a shared understanding, become willing and able to help one another.

Competent adults gain respect from their peers, underlings and Elders. They are flexible people who demonstrate a capacity to change and learn from negative past experiences. Competent adults do more than just survive; they create and live a life impassioned by the sense of unique contribution that is theirs to make. They are empowered to live, love and learn with greater meaning in their lives, and are able to participate in happy, healthy relationships and in loving families, and are able to communicate emotions and feelings.

The work we do at Gugan Gulwan Youth Aboriginal Corporation with young people now has an intergenerational impact for individuals, families and communities; breaking the cycle of disadvantage now and for future generations

Board of Directors Workshop Statement, July 2009

WHO WE ARE AND WHAT WE DO

Gugan Gulwan Youth Aboriginal Corporation was created to support the young Aboriginal and Torres Strait Islander people in the ACT and surrounding regions to thrive and succeed. Our commitment is to protect, nurture and support children, youth and their families as they grow – from birth, through childhood, adolescence and into adulthood.

The mandate of Gugan Gulwan is twofold. The first is to work with, and through, our many partners to establish a system of services and supports that strengthen families and help those of our children and youth who are experiencing vulnerability. The second is to lead advocacy and effective policy development on issues that affect all Aboriginal and Torres Strait Islander children and youth.

Since its creation, Gugan Gulwan has built considerable expertise in the area of child and youth development. This focus on positive development informs our role as a champion and catalyst for the outcomes of all Aboriginal and Torres Strait Islander children and youth in our region.

Gugan Gulwan actively shares our expertise with others and works in partnership to create opportunities for the voices of children and youth to be heard across the sector and within government. Successfully carrying out these roles requires a workforce with a broad range of skills, including: case management; community engagement, counselling, direct service delivery; policy development; program design; systems design; program evaluation and oversight; partnership development; financial and capital management; human resources; information technology; information management and analytics; organisational development; and administration. While not always visible, each of these functions is crucial for serving our region’s young people effectively and responsibly.

GUGAN GULWAN STRATEGIC DIRECTION

VISION

An ACT/New South Wales (NSW) region where all Aboriginal and Torres Strait Islander children and young people have the best opportunity to succeed and reach their full potential.

MISSION

Gugan Gulwan will work with government, community and entrepreneurial stakeholders to develop and implement policies, programs and a service system that help give Aboriginal and Torres Strait Islander children in our region the best possible start in life, prepare youth to become competent adults and make it easier for families to access the services they need at all stages of a child's development.

PRINCIPLES

Child and youth-centred: We put children and youth at the centre of everything we do.

Responsive: We respond and adapt to the complex and evolving needs of Aboriginal and Torres Strait Islander young people.

Inclusive: We reflect diversity and support inclusion in all that we do.

Collaborative: We reflect diversity and support inclusion in all that we do.

Outcomes-driven: We foster the best outcomes for children and youth through evidence and data.

Accountable: We plan and act to honour the public's trust and confidence in our work.

GOALS

1. Children and youth are resilient
2. Children and youth have skills and opportunities needed to shape their future
3. Children and youth have a voice
4. Children and youth experience high-quality, responsive services

LEGACY PLATFORM FOR THE FUTURE

Foundation 1: Healthy, skilled and inspired employees

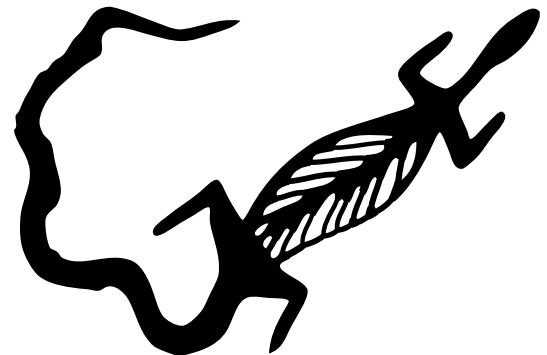
Foundation 2: Knowledge and information management

Foundation 3: System stewardship and partnership

Foundation 4: Robust internal controls and resource oversight

Foundation 5: Leadership and innovation at all levels

Foundation 6: Establishing an entrepreneurial approach to our work



CONTENTS



	Staff and Board of Directors
JANUARY	Chairpersons' Report
FEBRUARY	Executive Director's Report
MARCH	Promoting Gugan Gulwan on the National Stage
APRIL	Significant Milestones 2017-18
MAY, JUNE	Gugan Gulwan's Events
JULY	Healthy Families/Thriving Communities
AUGUST	Deadly Choices
SEPTEMBER	Kaamburra Netball Carnival Back to School Packs
OCTOBER	Brumbies Launch
NOVEMBER	Child, Youth and Family Support Drug/Alcohol/Mental Health Team
DECEMBER	Reconnect Team Family Matters Week of Action 2018
	Our Men, Our Shields
	Treasurer's Report
	Audited Financial Statements & Balance Sheet



Gugan Gulwan
Youth Aboriginal
Corporation



BOARD OF DIRECTORS 2017/2018

Position	Name
Chairperson	William Collins
Deputy Chair	Robyn Martin
Secretary	Ross Fowler
Treasurer	Selina Cooper
Director	Paula McGrady
Contact Officer	Kim Davison

Board of Directors who have left the organisation in 2017 - 2018

Thank you to Joanne Lesiputty, Eunice Lesiputty and Les Lesiputty for their long term commitment to Gugan Gulwan.

Staff who have left the organisation in 2017 - 2018

We thank you for your service - Sarah Patrick, Ike Ryan, Tyler Pilcher and Skyan Fernando.

STAFF 2017/2018

Name	Position	Section
Kim Davison	Executive Director	Management
Amanda Savle	Deputy Director	Management
Betty Callow	Executive Assistant	Management
Brendan Richards	Team Support Worker	Team Support
Amber Bootle	Team Support Worker	Team Support
Malcolm Towney	Family Support Worker	Child, Youth Family support
Karla Wighton	Early Childhood Worker	Child, Youth Family support
Peter Williams	Youth Support Worker	Child, Youth Family support
Christine Uelese	Family Liaison Officer	Reconnect
Esi Tonga	Family Liaison Officer	Reconnect
Dale Huddleston	Youth Drug/Alcohol Outreach Worker	Drug and Alcohol
Aliesha Cross	Youth Drug/Alcohol Outreach Worker	Drug and Alcohol
Sue Fatnowna	Youth Dual Diagnosis Worker	Drug and Alcohol
<i>Vacant</i>	Mental Health & Wellbeing Outreach Worker	Drug and Alcohol

Staff Development

In the 12-month period staff have attended and participated in numerous professional development activities including but not limited:

- 12-14 September 2017- SNAICC National Conference
- 15-16 November 2017- SNAICC Training- Recognising and Responding to Trauma ATSI Children and Families
- 7-9 February 2018 – Gugan Gulwan Annual and Strategic Planning Days
- 15-16 February 2018- Redicase Training
- 15 and 17 May 2018- Quitskills Training
- 5-6 June 2018- IRIS training





Didgeridoo lessons - Young Men's Mentoring Group

JANUARY 2019

1st - New Years Day

TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

CHAIRPERSON'S REPORT



Gugan Gulwan's values are based on four principles that the organisation has identified as fundamental to the ways in which representatives of the organisation perform their duties. These are also the values the organisation seeks to foster in the young people and families we work with. They are the guiding principles for the organisation as a whole, as we strive to implement Gugan Gulwan's Strategic Direction.

There have been a number of highlights throughout the year by way of service delivery and information presented to the community which as Aboriginal and Torres Strait Islander people, we continue to strive to provide for our own, recognizing the we understand our community and how we best meet the unique needs of this community. Our cultural knowledge and practice is at the forefront of everything we seek to achieve.

Gugan Gulwan has been an active participant in the changes to the sector over the past year. Through promoting the service on the national stage through our Executive Director – Kim Davison and the establishment of a partnership with Ozchild to provide an evidence based program – Functional Family Therapy – Child Welfare.

I would like to thank all of the Gugan Gulwan staff, for their loyalty to the organisation and their commitment to the many young people and families that Gugan Gulwan is privileged to serve. The work of the staff is challenging and complex. It requires individuals who are flexible, problem solvers, innovative thinkers, empathetic and positive. Gugan Gulwan is fortunate to have so many staff with these qualities in abundance.

I pay tribute to my fellow Board members, for so generously donating their time and expertise. We have a strong, diverse board and it is a great pleasure working with such a talented and committed group of people.

I look forward to another productive year ahead.

William Collins

Chairperson

26 October 2018

Youth Aboriginal Corporation



FEBRUARY 2019

13th - Anniversary of The Apology

FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28

EXECUTIVE DIRECTOR'S REPORT

It gives me great pleasure to present the 2017/18 Annual Report, reporting on activities that were undertaken by Gugan Gulwan Youth Aboriginal Corporation that will have an impact well into the future.

The youth and community sector is undergoing profound change. Evolving dynamics and expectations coupled with rapidly changing technology and consumer demands continue to create both uncertainty and opportunity. Gugan Gulwan is well-placed to succeed in this environment – because we continue to build from strong foundations.

As the Executive Director of Gugan Gulwan Youth Aboriginal Corporation, the highlight of the reporting year was the welcomed launch of the Functional Family Therapy – Child Welfare program in the ACT on Thursday 21 June 2018.

The program, initiated by OzChild and supported by the ACT Government, will provide family-based therapy for families with children and young people aged 0-17 who are at risk of entering the out of home care system. The program aims to support re unification of a child or young person from care and is a culturally adaptive short-term family-based program.

“There is an urgent need to adopt and support this family-based approach, because every time a child is removed from their family, that is a failure of the system to keep families together”.

I was honoured to speak at the 7th annual SNAICC Conference held in Canberra and the 2nd Indigenous Mental Health Conference in Perth to raise the profile of Gugan Gulwan Youth Aboriginal

corporation to not only showcase the organisation but also to promote the dedicated work that is undertaken by Gugan Gulwan – sharing our experience, successes and failures over our long association with the Aboriginal community within the ACT and surrounding region.

I am proud to report that Gugan Gulwan offers individuals and families a foundation from which to build successful lives. We invest in the community through our case management, group programs and the celebrations of special events throughout the year. We are there for those who need our support, and for those who wish to transform their future.

I believe our future success depends on our willingness to offer our very best to the community as a collective – Board of Directors, staff, stakeholders and skilled professionals who can demonstrate that we care about people in our community in which we all live, work and play.

I look forward to another productive year ahead.

Kim Davison

Kim Davison
Executive Director





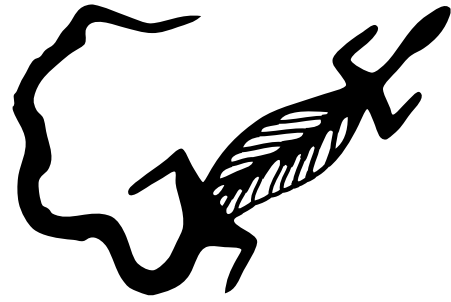
NAIDOC Week 2018

MARCH 2019

11th - Canberra Day

FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

PROMOTING GUGAN GULWAN ON THE NATIONAL STAGE



The 2017 - 7th SNAICC National Conference, held in Canberra brought together over 1100 delegates from across Australia who shared and reaffirmed their commitment to improving the lives of Aboriginal and Torres Strait Islander children. Delegates called for urgent action to ensure our children grow up safe, healthy and strong in their families and communities. Professor Mick Dodson, who in his speech commented “the gravity of the findings demanded action and action has not been taken”.

Kim Davison from Gugan Gulwan Youth Aboriginal Corporation presented a frank and insightful discussion of working with the child protection system in the ACT from the perspective of an Aboriginal organisation. Davison’s powerful words received a standing ovation from the audience. The ACT being on the verge of having the highest rate of removal of Aboriginal children in Australia – a damning and shameful statistic that cannot continue to be ignored.

Executive Director, Kim Davison was invited to speak at the 2nd National Indigenous Mental Health and Wellbeing Forum in Perth. Ms Davison spoke on the importance of building resilience and a sense of pride among Aboriginal and Torres Strait Islander youth to see positive wellbeing outcomes.

There were three main messages within the speech, which included:

- How to effectively collaborate with the community and families to empower youth;
- What has proven successful and what challenges still need to be overcome;
- Looking at future initiatives to foster positive life prospects for generations to come.

Ms Davison quoted:

“I will tell you what you need to hear, not what you want to hear. I have a no-nonsense attitude to Aboriginal affairs in Canberra – “NOTHING WILL BE DONE FOR US, WITHOUT US”. My stance has been met with some pretty stiff opposition. My passion for our kids and our families has often been confused with defiance from the powers to be. I will not be silenced – because to me, silence is consent and I hold those in charge responsible, and to account every single day”.



Kim Davison (ED Gugan Gulwan), Minister Rachel Stephens-Smith, Lisa Griffiths (CEO Ozchild)

APRIL 2019

19th - Good Friday, 20th - Easter Saturday, 21st - Easter Sunday, 22nd - Easter Monday

MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30

SIGNIFICANT MILESTONES 2017-18



Introduction of an Online Case Management System

A long-standing gap for Gugan Gulwan has been the lack of a case management system overarching all programs across multiple funding streams. This gap has inhibited Gugan Gulwan from having solid, extensive data to show evidence of the work being done. This is especially relevant for work that is, largely, unfunded. In January 2018 implemented an online case management system to be utilised across the organisation. The online case management system is already providing robust evidence and data that will only further support the services of Gugan Gulwan into the future.

Quality Innovation and Performance

In 2017 Gugan Gulwan engaged the contracted services of Quality Innovation Performance (QIP) to start the process of obtaining formal QIC accreditation.

The assessment process is thorough and wide-ranging review of organisational systems across multiple areas, including:

1. Governance
2. Management systems
3. Consumer and community engagement
4. Diversity and cultural appropriateness, and
5. Service delivery.

As a nationally recognised accreditation program, the QIC Standards are awarded to organisations by QIP if the organisation successfully meets the standards and processes and demonstrates continuous quality improvement. Gugan Gulwan currently has completed the gap assessment, self-assessment and is preparing for final onsite assessment due in November 2018.

Gugan Gulwan and OzChild- Cultural Security Pledge

On the 15th March 2018 Gugan Gulwan and OzChild pledged their joint commitment to working and delivering services in the formal undertaking of Memorandum of Understanding.

The pledge is an organisational commitment to delivering services to Aboriginal and Torres Strait Islander people that preserves, promotes, strengthens and upholds cultural knowledge, values, spirit and identity. The pledge details its alignment and agreement to the Aboriginal and Torres Strait Islander Placement Principles.

Gugan Gulwan and OzChild -Functional Family Therapy Child Welfare Program

On the 21st June 2018 Gugan Gulwan and OzChild officially launched their partnership in delivering the Functional Family Therapy -Child Welfare program. The program aims to address the disproportionate rate of children being removed from Aboriginal and Torres Strait Islander families. The Functional Family Therapy Child Welfare program aims to protect children and young people from entering out of home care-recognising that children and young people will have profoundly better outcomes if they are supported to remain with their families.

The Functional Family Therapy Child Welfare Program uses a holistic approach to address issues affecting families facing vulnerability. The program is an intensive home-based program focused on motivating for change, changing “problem” behaviours and embedding change. The program will work with families who are reluctant to engage with services and whom may currently have or previously experienced complex comorbidity issues.

This partnership is a highly valued and welcomed by both organisations.



MAY 2019

26th - National Sorry Day, 27th - 3rd June Reconciliation Week

Gugan Gulwan NAIDOC Youth Awards and Children's Disco 2017

WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

GUGAN'S EVENTS

Gugan Gulwan NAIDOC Youth Awards and Children's Disco 2017

The ongoing success of the Gugan Gulwan NAIDOC Youth Award reached new heights in 2017 with over 300 people in attendance. We received over 60 nominations for Awards and were fortunate to have the effervescent Cjay Vines (aka Carly Wallace) to entertain the audience.

There was face painting, photoboosts, balloons, youth performances and every year Gugan Gulwan is overwhelmed and privileged to be able to deliver a community celebration focussed on the positive achievements of our youth in the ACT region.

Aboriginal and Torres Strait Islander Children's Day 1st August 2017

Aboriginal and Torres Strait Islander Children's Day holds a special place for Gugan as it is a day to celebrate our culture, our history, our achievements and most of importantly our children.

To help us celebrate we invited the Koori preschools, and community to join us for a morning tea. We had the delightful Johnny Huckle performing to the children, arts and craft activities and family photo opportunities.

The day was well attended with over 60 community members coming to join the celebrations.





Youth Week 2018

JUNE 2019

3rd - Mabo Day, 10th - Queen's Birthday

SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30

Gugan Gulwan Children's Christmas Party 2017

Santa and his elves made a special appearance for the Gugan Gulwan Children's Christmas Party on Saturday 9 December 2017.

The sun was out, there were children smiling and excited anticipation in the air.

Whilst the children waited patiently for the special guest they were entertained with a variety of activities including jumping castle, face painting, bubble wands, giant board games and music.

But of course, the most exciting part was the arrival of Santa and his very full sacks of presents.

Gugan Gulwan would like to acknowledge the generous support of GIVIT whom facilitated the donations of presents for the children this year.



Youth Week 2018

Youth Week is an annual celebration of young people (aged 12-25) throughout Australia. Each year Gugan Gulwan plan and organise youth week to celebrate and recognise the contribution of young people in our community.

At this year's Youth Week event players from the ACT Brumbies attended, along with music performances by DJ Cuddles, Johnny Huckle, Dale Huddleston and Stewie Barton. We had community stallholders present to share information on their services relevant to young people. There was face painting, and lucky door prizes.

The day was well attended with young people and their families coming along to enjoy the day and celebrate our youth.





Gugan Gulwan Group Programs

JULY 2019

7th - 14th NAIDOC Week

MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

HEALTHY FAMILIES/ THRIVING COMMUNITIES

Gugan Gulwan realises the importance of keeping our families healthy for them to thrive in their everyday lives.

To provide the best supports for each young person, Gugan works to deliver services that are barrier-free, inclusive and culturally responsive. Although most of our young people thrive, we know that many face one or more barriers to success and need more targeted or intensive supports. Some Aboriginal and Torres Strait Islander youth are also at greater risk due to historical and/or social issues. To achieve greater equity for all of the region's young people, Gugan Gulwan works with our partners to close the gap in access to opportunities and positive outcomes.

Gugan Gulwan Group Program Statistics 1 July 17 - 30 June 18

Program	Youth People attended	Sessions
Young Men's Mentoring Program	222	29
Young Womens Group	171	24
School Holiday Program	128	35
Little Brotha - Little Sista Playgroup	60	17
Parenting Our Way	74	5
Drop In Music Program	22	24
Drop In/Lunch Program	1282	208
Tutoring	40	400
Girls Self Defence Program	32	6
Streetbeat	6806 sexual health information packs distributed	104 patrols





AUGUST 2019

4th - National Aboriginal and Islander Childrens' Day,
 9th - International Day of the World's Indigenous People

THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

DEADLY CHOICES LAUNCH – FRIDAY 8 NOVEMBER 2017

Gugan Gulwan were excited to be invited to the Winnunga Nimmityjah Deadly Choices program launch at Raiders headquarters in the ACT.

Deadly Choices is a community-based health lifestyle campaign that commenced in Queensland in 2013.

There is particular focus on young people and the importance of exercise, education, school attendance, quitting smoking and regular preventive health checks.





Aboriginal and Torres Strait Islander Kaamburra Netball Carnival

SEPTEMBER 2019

12th - RU Okay Day

SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30



ABORIGINAL AND TORRES STRAIT ISLANDER KAAMBURRA NETBALL CARNIVAL – 3RD NOVEMBER 2017

Gugan Gulwan entered the Kaamburra Netball carnival in 2017 with staff and young people joining in the fun.

It was great to see so many community members out on the day having fun in the sun and exercising.



GUGAN GULWAN BACK TO SCHOOL PACKS

A significant initiative and success of Gugan Gulwan Child, Youth and Family Services team was the development of the Gugan Gulwan Back to School packs. The back to school packs consisted of a school bag, note books, pens, pencils, calculators, rulers, hats, lunch boxes, water bottles and other stationary items to assist our young people having the best start to the 2018 school year. The back to school packs were an overwhelming success with Gugan Gulwan receiving requests to purchase packs from local and interstate agencies.





ACT Brumbies Reconciliation Action Plan Launch – 29 January 2018

OCTOBER 2019

7th - Labour Day

TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

GUGAN GULWAN AND THE ACT BRUMBIES

Reconciliation Action Plan

The Brumbies launched their Reconciliation Action Plan on Wednesday 29 January 2018 at Gugan Gulwan Youth Aboriginal Corporation, unveiling an Indigenous jersey to be worn at captain's run training sessions and during the warm-up before every game.

So many young people and their families were at Gugan Gulwan on the day to show their support and of course to meet and greet their favourite Brumbies players!!



Bill Collins (Chairperson), Dale Huddleston (Co-designer of Jersey) Fred Monaghan (Ngunnawal Elder present at the Game Day Partnership with Plus 500 Brumbies

The Brumbies new Indigenous jersey

The jersey, designed by Wiradjuri man Dale Huddleston with the help of Ngunnawal descendant Stanley Connors, has extra special meaning for four Brumbies.



Abel, Richie, and Rory Arnold and Andy Muirhead are the only players with Indigenous heritage in the Brumbies' squad.

"This is great, it's great as players and for the community," Abel said.

"It's really empowering for the players to have a workplace that's willing to support the Aboriginal community.

"You don't realise how empowering it is for young kids to see this. There's so much talent and athletic ability in Aboriginal communities ... having codes support that is only going to bring more talent through.

"You want kids to dream of being Wallabies and being Brumbies ... to be able to wear a jersey like this is something special and I think it's great for rugby."

The Reconciliation Action Plan provides a framework for organisations to support a national reconciliation movement.

The jersey design shows a Bbogong Mmoth on the back - a totem for the Ngunnawal nation, while there are foot prints of the Black duck and a goanna. The front of the jersey has the Brindabellas with the hoofprints of brumbies.

The Plus 500 Brumbies Game Day Partnership Event

Gugan Gulwan was invited to be a Plus 500 Brumbies game day charity partner held on the 17th March 2018. The game day was well attended and supported by GuganGulwan's Board of Directors' Chairperson, Bill Collins and Gugan staff member Dale Huddleston, with Dale taking part in the pre-game coin toss.

The Plus500 Brumbies game day provided an opportunity for GuganGulwan to showcase and further raise community awareness on GuganGulwan's programs and services.

Gugan Gulwan would like to acknowledge and congratulate Dale Huddleston and Stanley Connors as the key designers of the ACT Brumbies Indigenous Jersey.



Young Women's Group

NOVEMBER 2019

FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30

CHILD, YOUTH AND FAMILY SUPPORT

The Gugan Gulwan Child, Youth and Family Services program continued to play a vital and active role in providing support to our community members in 2017-18. Under their key performance indicators framework, they delivered case management, group programs, youth engagement and therapeutic services.

In 2018 Gugan Gulwan reviewed the Little Brotha-Little Sista Playgroup and determined from internal and external feedback that the program was not meeting community needs. From these discussions Gugan Gulwan decided to re-establish the Parenting Our Way program. The Parenting Our Way program is open to all adults in a caring role for children. The first Parenting Our Way community consultation was to uncover community needs and or issues of concern. From this the program content was developed and allows Gugan Gulwan to open community sessions specific to an issue facilitated by subject matter experts.

122 people and their families were provided case management support through Gugan Gulwan's Child, Youth and Family Services Program.

Youth engagement activities including group programs continues to succeed with over 1600 young people participating in the last 12 months.



DRUG /ALCOHOL / MENTAL HEALTH TEAM

The last 12 months for Gugan Gulwan's Drug and Alcohol/Mental Health team has been positively challenged and evolving. An alcohol, tobacco and other drug expert with specific experience and understanding of Aboriginal and Torres Strait Islander issues was engaged to work with Gugan Gulwan staff to develop an Alcohol, Tobacco and Other Drug Program Model of Care specific to the needs of the ACT Aboriginal and Torres Strait Islander community.

The Model of Care informs the case management process including risk assessments and screening tools.

Gugan Gulwan Drug and Alcohol/Mental Health team researched screening tools specific to the needs of Aboriginal and Torres Strait Islander people. The Indigenous Risk Impact Screening (IRIS) is an assessment and brief intervention screening tool that is known to be culturally secure and validated. The IRIS is a two-factor screen that assesses alcohol & other drugs and its associated mental health issues.

80 individuals and their families received drug and alcohol/mental health case management services through Gugan Gulwan.

Whilst Gugan Gulwan has developed tools and frameworks the presenting issues for the ACT community remain unmet. If there are no appropriate services to refer clients to, then the system will continue to fail to meet the ongoing demands of addressing and accessing drug and alcohol services in the ACT region.

Issues of concern in the ACT region are:

- transition from detox to rehab is near impossible
- the needs of dual diagnosis clients cannot be adequately met through current ACT services
- access to Aboriginal specific rehabilitation requires travel outside the ACT
- current ACT systems do not cater for clients with a trauma background. Use of trauma informed practices is very limited in the ACT.
- often mainstream rehabilitation services are culturally inappropriate



AFP Community Day

DECEMBER 2019

10th - Human Rights Day , 25th - Christmas Day, 26th - Boxing Day

SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

RECONNECT TEAM

The Gugan Gulwan Reconnect program is an early intervention service for young Aboriginal and Torres Strait Islander people aged between 10-18 years that are at risk of homelessness and or at risk of disengagement from their education. The program provides integrated supports to young people and their families including case management, group programs, advocacy and referral.

The aim of the program is to preserve, maintain and improve relationships in collaboration with the young person, their families, other agencies and community.

Number of Active Cases	79
Number of Individual Clients	108
Number of individual sessions of client support provided	1134



FAMILY MATTERS WEEK OF ACTION 2018

Australia needs a wakeup call to address an ongoing national tragedy. In 2018, Aboriginal and Torres Strait Islander children are 10.1 times to be taken from their families, community and culture.

Family Matters National Week of Action (14-21 May 2018) gave us the chance to talk about the causes and issues that have led to over-representation of Aboriginal and Torres Strait Islander children in out-of-home care.

Sorry is supposed to mean you don't do it again. Yet, 10 years after the national apology to the Stolen Generations, there are now more Aboriginal children being removed from their families than ever before.



FIRST
1000
DAYS
AUSTRALIA™

OUR MEN, OUR SHEILDS

Messages of Belonging and Hope

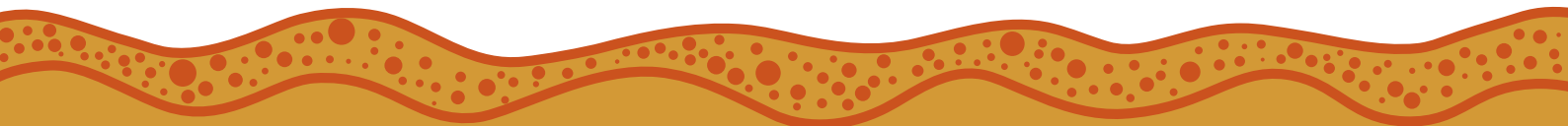
First 1000 Days Australia focuses on the period of time from pre-conception to a child's second birthday.

- 1.** Have their role and identity as key contributors to the health, wealth and wellbeing of our households acknowledged, supported, celebrated and sought after, particularly in the facilitation of positive generational change for our families and children.
- 2.** Live without unfair and unjust scrutiny, suspicion and judgment based on the wrongdoings of others.
- 3.** Are free of systemic and racial oppression and not subjected to media or other campaigns that portray all our men as inherently violent, absent and abusive towards women and children.
- 4.** Stand up and call out other men on violent behaviour, and actively work together with men and women to encourage one another to live to a higher standard of relationship with our families and communities.
- 5.** Are supported to fulfil their obligations and responsibilities to be present and active in the lives of children appropriate to their age, status and opportunity.
- 6.** Can be vulnerable and express emotion without challenge to their manhood.
- 7.** Know what it is to experience the joy, excitement and wonder of holding a newborn baby or child, and becoming a powerful and tender protector and nurturer of their family.
- 8.** Mentor, and can be mentored into what it is to be a respectful man and father by their fathers or other significant male role models in their families and community.
- 9.** Are free from discrimination based upon their sexual identity or orientation and are acknowledged for their contribution to our families and communities.
- 10.** Feel the power of forgiveness, know how forgiveness can turn anger into healing and peace, can forgive themselves and seek forgiveness when they have caused offence, and can offer forgiveness when an offence has been committed against them.
- 11.** Address social and emotional wellbeing issues that have been unresolved or unmet.
- 12.** Practise and teach culture, language and ceremony or reconnect with these if they have been disconnected.
- 13.** Are capable of self-love and self reflection, who can show their love and affection with ease, and who know how and when to take care of themselves so they are fully equipped to share themselves with others.
- 14.** Are equipped and supported in being their child's first teacher, hero and role model and understand the gravity and importance of these roles in the lives of their children, family and communities.

All men have cultural responsibilities to attend to in the first 1000 days of their child's life. This role includes being a teacher, protector and nurturer, an involved and compassionate carer, a knowledge holder, an ancestor for future generations and an everyday provider. Critical to fulfilling these responsibilities is for our men to choose to become fathers at a time when they are resourced and supported to give our future Elders the best start in life.

First 1000 Days Australia has adopted principles to encourage initiatives generated from within our communities that:

- Let our men know they are loved, they are worthy, they are valued, and they are supported to have the highest standard of relationship with themselves and each other, and with their families and communities.
- Use strengths-based language in policy documents, programs and entrepreneurial activities that describes, acknowledges and empowers men's contribution to our households.
- Facilitate and support men to become aware of how their behaviours impact on their families through the first 1000 days, and encourage sustained behaviour change that affirms their contribution to providing loving, safe homes.
- Provide space for men to support each other in healing, ceremony and developing a capacity to care.
- Facilitate men's leadership in connecting children to their Country, their kin, and their totems, song lines, dance and language.
- Prepare men for their journey into fatherhood, recognising their skills, capabilities and the cultural obligations needed for active participation in the first 1000 days of their child's life.
- Pay critical attention to and are inclusive of Indigenous masculinities in Australia; especially those that have been defined through our own knowledge systems and by our own academics.
- Engage men in relationships that equip them for a life filled with love, companionship, connection, meaning, purpose, stability, prosperity, celebration and joy.
- Facilitate gender equity approaches to raising children, supporting single fathers and debunking the colonial mission that set out to erase and disregard our men's contribution to our families.
- Ensure their child is carried in a pristine pregnancy and can spend their early years in supportive environments.
- Resource men to provide good quality nutrition and early life supports for their women and growing child.
- Celebrate and acknowledge our men's contribution to the health and wellbeing of our families through their nurturance, protection and stewardship of resources that support their families thrive and flourish.



TREASURER'S REPORT

As the Treasurer, I am pleased to present the audited financial statements for the year ended 30 June 2018 for Gugan Gulwan Youth Aboriginal Corporation.

During the 2018 financial year the organisation continued to maintain a strong financial position while meeting the strategic goals as identified by the Board. This has been achieved by maximising the effectiveness and efficiency of our financial operations by thoughtfully working towards organisational excellence.

Gugan Gulwan's full audited financial statements for the year ended 30 June 2018 are available on the website of the Office of the Registrar of Indigenous Corporations (ORIC) and upon request.

I would like to thank the Executive Director – Kim Davison, Deputy Director – Amanda Savle, Marie Roach - MYOB Consultant and Kelli Lawton of Cosgrave Soutter for their ongoing financial management and reporting for Gugan Gulwan.

I would also like to thank KPMG who have continued as Gugan Gulwan's Auditor for the year ended 30 June 2018.

Regards,



Selina Cooper
Treasurer

23 October 2018

AUDITED FINANCIAL STATEMENTS



AUDITED FINANCIAL STATEMENTS

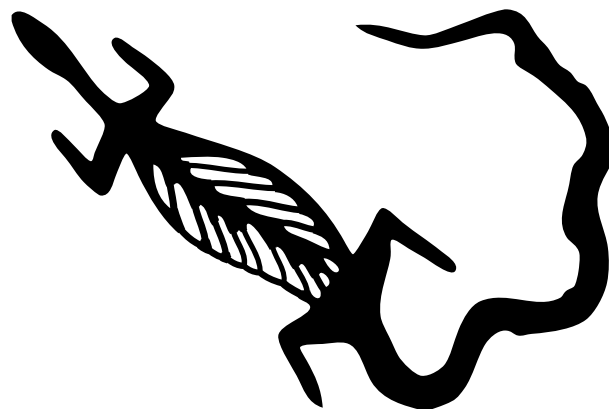
Gugan Gulwan's financial result for the year ended 30 June 2018 is a surplus of \$70,967 (2017 surplus: \$126,900). The audited Statement of Income and Expenditure and Balance Sheet for the years ended 30 June 2018 and 30 June 2017 are as follows:

Statement of Income and Expenditure

	2018	2017
	\$	\$
INCOME		
Grant income	2,022,753	2,096,380
Other income	13,767	5,982
Total Income	2,036,520	2,102,362
EXPENDITURE		
Employee expenses	1,336,309	1,296,901
Transport and travel	158,155	162,202
Other program expenses	204,596	237,028
Other operating expenses	266,493	279,331
Total Expenditure	1,965,553	1,975,462
Surplus for the year	70,967	126,900

NOTE:
The full financials are available on ORIC's website
www.oric.gov.au

BALANCE SHEET



	2018	2017
	\$	\$
ASSETS		
Cash	642,281	571,062
Property, plant and equipment	33,314	28,060
Total Assets	675,595	599,122
LIABILITIES		
Creditors and accruals	61,154	64,007
Provisions for employee leave	77,731	69,372
Total Liabilities	138,885	133,379
NET ASSETS	536,710	465,743
EQUITY		
Retained earnings	465,743	338,843
Current year surplus	70,967	126,900
TOTAL EQUITY	536,710	465,743

NOTE:
The full financials are available on ORIC's website
www.oric.gov.au

NOTES:

.

A series of 20 horizontal dotted lines spanning the width of the page, intended for taking notes.



Gugan Gulwan
Youth Aboriginal
Corporation



Gugan Gulwan Youth Aboriginal Corporation

Grattan Court, Wanniasa, ACT 2903

PO Box 307, Erindale, ACT 2903

T: +61 2 6296 8900

F: +61 2 6231 9933

kim@gugan-gulwan.com.au

www.gugan-gulwan.com.au